



Board of Education
Work Session
Notes
Thursday, February 27, 2020

President Ray convened the Work Session of the Board of Education at 5:00 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, Chief Human Resources Officer Thompson, Human Resources Director-Compensation Chesla, Director of Budget Doan, Director of Finance Schleusner, ERP Systems Manager Curnow, and Assistant Secretary Taylor

1. Compensation Process

RECOMMENDATION: Information only.

To further explore values and options with regards to employee compensation.

Staff presented samples and metrics of step and lane compensation structures for licensed teachers, as well as potential cost savings and potential revenue increases.

Board questions and discussion followed.

The Board identified next steps in the compensation process for staff.

2. Meeting Closure

RECOMMENDATION: That the Board of Education conclude the Work Session.

The Work Session of the Board of Education concluded at 8:30 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, March 10, 2020 with a Work Session beginning at 5:00 p.m. followed by the Regular Session at 6:00 p.m. in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado.

David Ray
Board of Education President

ATTEST

Elizabeth Hanson
Board of Education Secretary