

Board File: GBGB

STAFF PERSONAL SECURITY AND SAFETY

Second Reading by Board of Education June 9, 2020

Offenses against school employees

The Board endeavors to maintain an orderly, safe working environment for all of its school employees. Accordingly, pursuant to C.R.S. § 22-32-109.1(3), the Board prohibits district students from committing any of the following offenses against employees assigned to district schools: (i) assault; (ii) disorderly conduct; (iii) harassment; (iv) knowingly making a false allegation of child abuse; (v) damaging personal property; and (vi) any other offense under the Colorado Criminal Code.

In instances when a student is accused of committing any of the above offenses, district personnel shall adhere to the following procedures set forth under state law:

1. The school employee who was allegedly harmed by the student shall file a written complaint with his or her building principal and the Board of Education.
2. After receipt of the written complaint, the building principal shall investigate the allegations. If, following such investigation, the principal acquires adequate proof supporting the school employee's allegations against the student, the principal shall suspend the student for three days in accordance with established district procedures.
3. Following the student's suspension, the superintendent shall initiate procedures for the further suspension or expulsion of the student if injury or property damage has occurred. The superintendent or his or her designee shall also report the incident to the appropriate local law enforcement agency.

Communication of disciplinary information to teachers/counselors

The principal or designee shall communicate discipline information concerning any student enrolled in the district to all teachers and counselors who have direct contact with that student. Any teacher or counselor who is assigned a student with known serious behavior problems will be informed of the student's behavior record. Any school employee who is provided this information shall maintain its confidentiality and shall not communicate it to any other person.

Adopted: November 27, 1979

Revised: October 20, 1992

Revised: October 16, 2001

Revised by the Board: date of manual revision

LEGAL REF.:

C.R.S. 22-32-109.1 (3) (*policy regarding offenses against school employees required as part of safe schools plan*)

C.R.S. 22-32-109.1 (9) (*immunity provisions in safe schools law*)

C.R.S. 22-32-126 (5)(a) (*communication of disciplinary information*)

CROSS REFS.:

JK, Student Discipline

JKD/JKE, Suspension/Expulsion of Students

Second Reading