

Board File: ADD

Safe Schools

The Board of Education recognizes that effective learning and teaching takes place in a safe, secure and welcoming environment and that safe schools contribute to improved attendance, increased student achievement and community support. Safe schools are a priority of the district and the district is committed to providing a safe environment in school, on school vehicles and at school-sponsored activities. To that end, the Board directs the superintendent to develop and maintain a safe schools plan that includes:

1. Procedures that address the supervision and security of school buildings and grounds generally.
2. Procedures that address the safety and supervision of students during school hours and school-sponsored activities.
3. A conduct and discipline code.
4. Procedures that address persons visiting school buildings and attending school-sponsored activities.
5. Training programs for staff and students in crisis prevention and management.
6. Training programs for staff and students in emergency response procedures that include practice drills.
7. Training programs for staff and students in how to recognize and respond to behavior or other information that may indicate impending violence, harassment, or other safety problems.
8. Training and support for students that aims to relieve the fear, embarrassment and peer pressure associated with reporting behavior that may indicate impending violence or other safety problems.
9. Procedures for safe, confidential reporting of security and safety concerns at each school building.
10. Procedures for regular assessments by school security/safety professionals and law enforcement officers to evaluate the security needs of each school building and to provide recommendations for improvements if necessary.
11. Procedures for the employment, training and use of armed security officers to provide security of school buildings, events and grounds, including requirements that: any armed security officer be employed solely for security purposes; that any armed

- security officer be P.O.S.T. certified (certified by Peace Officer Standards and Training); and, that uniformed armed security not be allowed to conceal their weapons while engaging in their duties.
12. Procedures for regular assessments by school climate professionals to determine whether students feel safe and to provide recommendations for improvements in school climate at each district building.
 13. Procedures to provide for regular communications between district officials, law enforcement officers, fire department officials, city and county officials and local medical personnel to discuss crisis prevention and management strategies, including involvement by these parties in the development and revision of crisis prevention and management plans.
 14. Training programs for staff and students in safety precautions and procedures related to fire prevention, natural disaster response, accident prevention, public health, traffic, bicycle and pedestrian safety, environmental hazards, civil defense, classroom and occupational safety, and special hazards associated with athletics and other extracurricular activities.
 15. Procedures for the reporting of criminal activity to law enforcement.
 16. Procedures that address the screening of employees subsequent to employment for criminal offenses.
 17. Training programs to address appropriate responsive measures to reports of sexual abuse and assault involving students.
 18. Procedures for notifying parents of an employee's criminal charges when such notification is required by state law.

Each building principal shall be responsible for the supervision and implementation of the safe school program at his or her school. The principal shall submit annually, in the manner and by the date specified by the State Board of Education, a written report to the Board of Education concerning the learning environment in the school during that school year. The report shall contain, at a minimum, the information required by law.

The annual safety reports from every school in the district shall be compiled and submitted to the state department of education in a format specified by the State Board of Education. The report shall be made available to the public.

Adopted: December 13, 2018

LEGAL REFS:

C.R.S. 22-32-109.1 (2)

CROSS REFS.:

ECA/ECAB, Security/Access to Buildings

GBGB, Staff Security and Safety

GCEA/GCFA, Professional Staff Background Checks

GDEA, Support Staff Background Checks

JIC, Student Conduct

JK, Subcodes (relating to student discipline)

KDE, Crisis Management

KI, Visitors to Schools