



Board of Education  
Minutes  
Tuesday, October 6, 2020

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Members of the Board of Education and Superintendent's Cabinet attended this meeting in person. Additional meeting participants joined via electronic participation and the meeting was open to the public by broadcast via electronic means.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

President Ray convened the study, dialogue and dinner Session at 5:10 p.m.

2. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) to hold conference with the Board's attorneys to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4) (b), specifically:

- seeking legal counsel

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) to hold conference with the Board's attorneys to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:

- seeking legal counsel

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

The Board of Education convened in Executive Session at 5:15 p.m. to hold conference with the Board's attorneys to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:

- seeking legal counsel

Time: 5:15 p.m. - 5:55 p.m.

Executive Session Attendance: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray, and outside legal counsel from Caplan and Earnest Kristin Edgar (remote).

The Board of Education concluded Executive Session at 5:55 p.m.

President Ray reconvened the Regular Session of the Board of Education at 6:05 p.m.

### 3. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:05 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Co-Acting Superintendent and Chief Assessment and Data Officer Reynolds, Co-Acting Superintendent and Executive Director of Schools Wise, Assistant Superintendent Knight, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson (remote), Interim Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Kotaska, Chief Academic Officer Gross-Taylor (remote), Personalized Learning Officer Ingalls, Communications Officer Rader and Assistant Secretary Maresh

### 4. Pledge of Allegiance

5. Student and Staff Recognitions

RECOMMENDATION: Information only.

Co-Acting Superintendent and Chief Assessment and Data Officer Matt Reynolds and the Board recognized:

- DCSD Connexion Group
- DCSD Nurses Meredith Becker and Lisa Fugit Who Received National Nurse Certification

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Meek moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Public Comment

7. Student Comment

RECOMMENDATION: Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

Student Advisory Group member Jenna Pirazzi provided updates to the Board regarding the September Student Advisory Group meeting, including student questions regarding COVID-19 quarantine process, process for student feedback for Board policies, Long Range Planning Committee and Mill Bond Oversight Ad Hoc Committee request for feedback regarding student representation on Board Committees, mental health support for students, and Board Areas of Focus.

8. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Jennifer Iversen, Castle Pines resident and SAC member, provided comment regarding busing/transportation
- Mark Quam, Castle Rock resident, provided comment regarding a shift to return in-person learning for elementary schools
- Suzanne Weller, Parker resident, provided comment regarding the elementary schools return to in-person learning and the dashboard
- Brady Lazar, Parker resident and high school sophomore, provided comment regarding a high school perspective on returning to 5-day in-person classes and concerns regarding the hybrid model
- Nicholas French, Aurora resident, provided comment regarding concerns returning to elementary students full-time

- Briana Scoggins, Castle Rock resident and parent, provided comment regarding the return to full in-person learning
- Joshua E. Barnes, Littleton resident and parent, provided comment regarding returning to 100% in classroom learning
- Pya Ram, Highlands Ranch resident and parent, provided comment regarding returning elementary students to in-person learning
- Kelly Pointer, Highlands Ranch resident and parent, provided comment thanking all DCSD staff for their work during the COVID pandemic and asked the community for patience, flexibility and grace.

#### Adoption of Consent Agenda

#### 9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #10-#12 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #10 Mill Bond Oversight Ad Hoc Committee Membership Recommendation
- #11 Personnel Changes
- #12 CTE Bond Resource and Vendor Approval for zSpace

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #10 Mill Bond Oversight Ad Hoc Committee Membership Recommendation
- #11 Personnel Changes
- #12 CTE Bond Resource and Vendor Approval for zSpace

Ciancio-Schor, aye; Meek, aye; Holtzmann, aye; Graziano, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried. 7 - 0

#### 10. Mill Bond Oversight Ad Hoc Committee Membership Recommendation

RECOMMENDATION: That the Board of Education approve the MBOC membership recommendation under adoption of the Consent Agenda.

- Attachment #1: MBOC Membership Recommendation 10-6-20

The Mill Bond Oversight Ad Hoc Committee (MBOC) posted an announcement for membership for one (1) Neighborhood School Parent Highlands Ranch Representative. Three (3) applications were received. The MBOC Membership Subcommittee conducted interviews using a standardized set of interview questions. At the MBOC meeting on September 23, 2020, the subcommittee presented a recommendation for membership and the recommendation was unanimously approved.

11. Personnel Changes

RECOMMENDATION: That the Board of Education approve Personnel Changes as presented under Adoption of Consent Agenda.

- Attachment #1: Classified CON BD List 10.06.2020
- Attachment #2: Classified PUB BD List 10.06.2020
- Attachment #3: Licensed/Admin/ProTech CON BD List 10.06.2020
- Attachment #4: Licensed/Admin/ProTech PUB BD List 10.06.2020

12. CTE Bond Resource and Vendor Approval for zSpace

RECOMMENDATION: That the Board of Education approve the amount of \$638,391.05 for vendor approval for zSpace.

- Attachment #1: zSpace Project Information

To complement the new and developing pathway programming opportunities, the District has been fortunate to partner and engage with zSpace, which is a virtual reality and artificial reality company that provides experiential learning opportunities for students. The District has been able to collaboratively (with teachers and administrators) identify virtual reality tools that will directly provide students with the opportunity to develop industry skills and in turn receive stackable industry credentials. 2018 Mill/Bond funding will pay for this program.

Adoption of Joint Motion Agenda

13. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 09.15.2020 BoE Minutes U
- Attachment #2: 09.19.2020 BoE Minutes U
- Attachment #3: 09.24.2020 BoE Minutes U

ORIGINAL - Motion

Member Meek moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0

Action Items

14. Approval of Interim Contract and Intent for Official Appointment of Interim Superintendent

RECOMMENDATION: That the Board of Education approves the proposed contract for the position of Interim Superintendent and intends to appoint Mr. Corey Wise as the Interim Superintendent effective October 9, 2020.

- Attachment #1: Interim Superintendent Contract

At a special meeting of the Board on September 24, 2020, the Board of Education named Mr. Corey Wise as the sole finalist for the position of Interim Superintendent; following the 14 day waiting period, the Board of Education intends to appoint the Interim Superintendent through execution of an approved contract.

Board discussion.

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the proposed contract for the position of Interim Superintendent and intends to appoint Mr. Corey Wise as the Interim Superintendent effective October 9, 2020.

Ciancio-Schor, abstain (not present at the last meeting when Mr. Wise was appointed sole finalist); Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, abstain (not present at the last meeting when Mr. Wise was appointed sole finalist); Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 Abstain: 2.  
The motion carried 5 - 0

#### Study/Work Session

##### 15. Feasibility of 100% In-Person Learning

RECOMMENDATION: The Board of Education may take action if necessary on recommendations from staff.

- Attachment #1: DCSD BOE Staff Update 10.06.2020

Staff will update the Board of Education on the feasibility of 100% in-person learning for elementary and a secondary re-entry process.

Co-Acting Superintendent and Chief Assessment and Data Officer Reynolds presented the Road to Return Dashboard Data.

Board discussion.

Co-Acting Superintendent and Executive Director of Schools Wise and Co-Acting Superintendent and Chief Assessment and Data Officer Reynolds presented Re-engagement Efforts with Families Not Currently in DCSD.

Board discussion.

Assistant Superintendent Ted Knight presented School Readiness.

Board discussion.

Staff answered questions.

President Ray called a recess at 8:31 p.m. and reconvened the regular session at 8:39 p.m.

Board discussion continued.

Staff answered questions.

Consensus by the Board to move forward with five (5) day in-person return to school for elementary students.

#### Board of Education Reports

#### 16. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray shared:

- Board of Education will hold a Work Session on October 24, 2020
- Agenda planning for the October 20, 2020 Board of Education Meeting is scheduled for October 8, 2020 at 2:00 p.m.

Vice President Holtzmann shared:

- Questions regarding protocols for Board members to visit schools
- Vice President Holtzmann will attend the CASB Delegate Assembly and shared the Resolutions with Board Directors

#### 17. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: FOC 10-8-20 Agenda
- Attachment #2: FOC Draft Minutes 9-10-2020
- Attachment #3: LRPC Agenda 10-7-2020
- Attachment #4: LRPC Draft Minutes 9-2-2020
- Attachment #5: RMSEL 20-21 Calendar (Revised 9-22-20)
- Attachment #6: RMSEL 21-22 Calendar (Revised 9-14-20)
- Attachment #7: RMSEL Agenda for 9-22-20 BOCES Meeting (Includes Consent Agenda)
- Attachment #8: RMSEL Balance Sheet (9-22-20 BOCES meeting)
- Attachment #9: RMSEL Comparative Balance Sheet (9-22-20 BOCES meeting)
- Attachment #10: RMSEL Comparative Profit & Loss (9-22-20 BOCES meeting)
- Attachment #11: RMSEL Executive Director Report 9-18-20
- Attachment #12: RMSEL June 12, 2020 Minutes
- Attachment #13: RMSEL Management Summary for September 22, 2020
- Attachment #14: RMSEL Profit & Loss Budget vs. Actual 9-22-20 BOCES meeting
- Attachment #15: RMSEL Strategic Plan 2030 WD#2
- Attachment #16: RMSEL Summary of Financial Statements.pdf
- Attachment #17: SAG 9-28-20 Meeting Agenda

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Meek)
- Fiscal Oversight Committee (Graziano, Leung)
- Long Range Planning Committee (Holtzmann, Meek)
- Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)
- Student Advisory Group (Leung, Ray)

District/Parent Committees:

- The Foundation for Douglas County Schools (Hanson)
- Douglas County Safety Committee (Hanson, Ray)
- Douglas County Special Education Advisory Committee (Ciancio-Schor, Ray)
- Douglas County Gifted Education Advisory Committee (Holtzmann)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Parent and Family Engagement (Leung)
- Equity Committee (Ray)

Member Leung advised that the Parent and Family Engagement Committee met to discuss next steps and a meeting with the District Accountability Committee.

External Groups and Committees:

- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Youth Initiative (Graziano, Meek)
- Government Relations (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

#### 18. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0

President Ray adjourned the regular session of the Board of Education at 9:45 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, October 20, 2020, with the Regular Session beginning at 5:00 p.m. Members of the Board of Education and Superintendent's Cabinet will attend this meeting in person in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado. Additional



meeting participants will join via electronic participation and the meeting will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=kt6qm4JJn0g&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1&t=3616s>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>

*David Ray*

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David Ray  
Board of Education President



*Elizabeth Hanson*

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Elizabeth Hanson  
Board of Education Secretary