



Board of Education
Minutes

Tuesday, September 1, 2020

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Members of the Board of Education and Superintendent's Cabinet attended this meeting in person. Additional meeting participants joined via electronic participation and the meeting was open to the public by broadcast via electronic means.

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:35 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson, Chief Technology Officer Sethi, Chief Operations Officer Cosgrove, Chief Assessment and Data Officer Reynolds, Chief Financial Officer Kotaska, Chief Academic Officer Gross-Taylor (remote), Personalized Learning Officer Ingalls, Communications Officer Rader (remote), and Assistant Secretary Taylor

2. Convene in Executive Session (a closed session)

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for the purpose of: to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for the purpose of: to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7 - 0

The Board of Education convened in Executive Session at 5:15 p.m.

- to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

Time: 5:15 p.m. - 6:30 p.m.

Executive Session Attendance: Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray, outside legal counsel Alex Halpern (remote), Deputy General Counsel Wendy Jacobs (remote), Executive Director of Schools Danny Winsor, (remote), Superintendent Thomas Tucker, STEM School Highlands Ranch Director Dr. Leanne Weyman (remote), student parents (remote), attorney Igor Raykin (remote).

President Ray reconvened the regular session at 6:36 p.m.

3. Student and Staff Recognitions

RECOMMENDATION: Information only.

Superintendent Tucker and the Board recognized Cresthill Middle School student, Mason Ferre as the Colorado Doodle4Google Champion.

4. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

Public Comment

5. Student Comment

RECOMMENDATION: Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

There was no student comment.

6. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Jesse Soklin, Lone Tree resident and District parent, voiced concern for the walking distance guidelines for student transportation.
- Nara Altman, Lone Tree resident and member of Youth Health Relation, thanked the Board for the safe opening of school and spoke on the establishment of an inclusive culture.
- Jennifer Iverson, Castle Pines resident, requested clarity around instructional minutes in relation to proposed revisions to the Student Attendance policy.
- Amanda Cushing, Highlands Ranch resident and District parent, advocated to return to full time in person learning.
- Melissa Bishop, Parker resident and Music Teacher at Pioneer Elementary, requested that needs for school materials be met and advocated to stay on the hybrid-learning model and for collaboration with the Douglas County Federation.
- Sarah Powell, Castle Rock resident and District parent and employee, addressed the Board on the social, emotional, and mental health of students on the hybrid-learning model and voiced concern for significant needs students.
- Joyel Chambers, Castle Rock resident and District parent, addressed the Board on a Free and Public Education and advocated for a return to full time in-person learning.
- Diana Gould and her daughter, Castle Rock residents, advocated to return to full time in-person learning.
- Kelly Talen, Castle Pines resident and District parent, requested a return to a five day a week schedule for K-6 students.
- Doc Williams, Castle Rock resident and District parent, advocated for a return to full time in-person learning.
- Meredith Likes, Castle Pines resident and District parent, advocated for a return to full time in-person learning.
- Laura Rosenberg, Castle Pines resident and District parent, expressed disappointment with the hybrid-learning model and advocated for a return to full time in-person learning.
- Kerri Durkin, Castle Rock resident and District parent, advocated for the return to full time in-person learning.
- Treva Brown, Castle Pines resident and District parent, advocated for the return to full time in-person learning.
- Kelly Callister, Highlands Ranch resident and District parent, advocated for a return to full time in-person learning.

7. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #8-#11 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #8 Design/Build Agreement for Upgrade to Building Automation System at Mountain Ridge Middle School
- #9 Design/Build Agreement for Upgrade to Building Automation System at Mountain Vista High School

- #10 Personnel Issues
- #11 Approval of STEM Charter School's Non-Automatic Waivers of State Laws and/or Regulations and Replacement of Attachments 5 and 6 to STEM Charter School Contract

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #8 Design/Build Agreement for Upgrade to Building Automation System at Mountain Ridge Middle School
- #9 Design/Build Agreement for Upgrade to Building Automation System at Mountain Vista High School
- #10 Personnel Issues
- #11 Approval of STEM Charter School's Non-Automatic Waivers of State Laws and/or Regulations and Replacement of Attachments 5 and 6 to STEM Charter School Contract

Ciancio-Schor, nay; Meek, aye; Holtzmann, aye; Graziano, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1

8. Design/Build Agreement for Upgrade to Building Automation System at Mountain Ridge Middle School

RECOMMENDATION: That the Board of Education approve the Design/Build Agreement with Setpoint Systems Corporation for Building Automation System Upgrades at Mountain Ridge Middle School under adoption of Consent Agenda.

- Attachment #1: Design/Build Agreement for Upgrade to Building Automation System at Mountain Ridge Middle School

At the request of the Douglas County School District Construction department and NV5, Setpoint Systems Corporation, a DCSD sole source contractor for Delta Building Controls, submitted a proposal on June 29, 2020, to upgrade the Building Automation System (BAS) at Mountain Ridge Middle School. Providing upgrades to the BAS at Mountain Ridge Middle School is included as a Capital Improvement Project in the 2018 Bond. A BAS contractor is required to perform this work.

Currently, Delta Building Controls makes up 80% of the BAS throughout DCSD. It is the intent to standardize the BAS for the remaining 20% of DCSD schools over the next three (3) years. Setpoint Systems Corporation is currently the only authorized Delta Building Controls dealer in Colorado. A Sole Source Justification was requested and approved pursuant to board policy DJ, Section - Noncompetitive/Sole Source Purchases items number 2, 3 and 4.

A Design/Build Agreement was issued to Setpoint Systems Corporation for a total of \$616,759 for Building Automation System Upgrades at Mountain Ridge Middle School.

2018 Bond funds will pay for this award and are included in the Bond planning budgets.

9. Design/Build Agreement for Upgrade to Building Automation System at Mountain Vista High School

RECOMMENDATION: That the Board of Education approve the Design/Build Agreement with Setpoint Systems Corporation for Building Automation System Upgrades at Mountain Vista High School under adoption of Consent Agenda.

- Attachment #1: Design/Build Agreement for Upgrade to Building Automation System at Mountain Vista High School

At the request of the Douglas County School District Construction department and NV5, Setpoint Systems Corporation, a DCSD sole source contractor for Delta Building Controls, submitted a proposal on June 10, 2020, to upgrade the Building Automation System (BAS) at Mountain Vista High School. Providing upgrades to the BAS at Mountain Vista High School is included as a Capital Improvement Project in the 2018 Bond. A BAS contractor is required to perform this work.

Currently, Delta Building Controls makes up 80% of the BAS throughout DCSD. It is the intent to standardize the BAS for the remaining 20% of DCSD schools over the next three (3) years. Setpoint Systems Corporation is currently the only authorized Delta Building Controls dealer in Colorado. A Sole Source Justification was requested and approved pursuant to board policy DJ, Section - Noncompetitive/Sole Source Purchases items number 2, 3 and 4.

A Design/Build Agreement was issued to Setpoint Systems Corporation for a total of \$900,554 for Building Automation System Upgrades at Mountain Vista High School.

2018 Bond funds will pay for this award and are included in the Bond planning budgets.

10. Personnel Issues

RECOMMENDATION: That the Board of Education approve Personnel Issues as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed/Admin/Pro/Tech CON BD List 09.01.2020
- Attachment #2: Licensed/Admin/Pro/Tech PUB BD List 09.01.2020
- Attachment #3: Classified CON BD List 09.01.2020
- Attachment #4: Classified PUB BD List 09.01.2020

11. Approval of STEM Charter School's Non-Automatic Waivers of State Laws and/or Regulations and Replacement of Attachments 5 and 6 to STEM Charter School Contract

RECOMMENDATION: That the Board of Education approve the non-automatic waivers requested by STEM Charter School and which appear in Attachment 6 (Replacement) to this agenda item and that the Board approve replacing Attachments 5 and 6 of the present STEM Charter School Contract with the replacement Attachments 5 and 6 appearing with this agenda item.

- Attachment #1: STEM Attachment 5 Attachment #2: STEM Attachment 6

The Science Technology Engineering and Math (STEM) Charter School has submitted requests for approval of non-automatic waivers of state laws and/or regulations which relate to certain autonomies in the areas of board governance and human resources. These requests were reviewed by the DCSD Choice Programming Office and the School of Choice Office at Colorado's Department of Education. Attachments 5 and 6 to the STEM Charter School Contract address automatic and non-automatic waivers of state laws. Approval by the Board of the non-automatic waivers submitted by STEM to the Board supports approval of replacing Attachment 6 to the STEM Charter School Contract so that the Contract is consistent with the approvals of the Board in this regard. Attachment 5 (automatic waivers) should also be replaced by the updated version submitted by STEM Charter School.

Adoption of Joint Motion Agenda

12. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting August 18, 2020

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0

13. Superintendent Reports

RECOMMENDATION: The Board may take action if necessary on recommendations from the Superintendent's Report.

- Attachment #1: Draft DCSD Reopening Framework 09.01.2020

Superintendent Tucker will provide an update on the following:

- DCSD Reopening Framework
- Hybrid Implementation
 - Off-Cohort Days
 - Expectations for Friday
- eLearning

Superintendent Tucker invited Director of Tri-County Health Department Dr. John Douglas to address the Board on the Metro Denver Health Partners Framework.

Board questions followed.

Superintendent Tucker and Chief Technology Officer Gautam Sethi addressed the Board on the metrics of the DCSD Reopening Framework.

Board questions followed.

President Ray called a recess at 8:29 p.m. and reconvened the regular session at 8:36 p.m.

Superintendent Tucker invited Director of eLearning Diane Smith, Cougar Run Elementary Principal John Gutierrez, Castle Rock Middle School Principal John Veit, Ponderosa High School Principal Tim Ottman, Eagle Academy Principal Jeff Broeker, and Lone Tree Elementary Teacher Julia Wiley to provide updates to the eLearning and Hybrid-Learning models.

Board questions followed.

Superintendent Tucker and staff fielded questions from the Board.

By consensus of the Board agenda item #15 was heard before agenda item #14.

Study/Work Session

15. Strategic Plan Update - Diversity, Equity, Inclusion and Accessibility
RECOMMENDATION: Information only.

- Attachment #1: Diversity, Equity, Inclusion and Accessibility 08.18.2020

Superintendent Tucker introduced the following staff to present: Director of English as a Second Language Remy Rummel, Highlands Ranch High School Principal Chris Page, Human Resources Director Jack Kronser, DC Student Support Center Principal Janet Laning, Executive Directors of Schools Ian Wells and Danny Winsor, Sand Creek Elementary English Language Development Teacher Jenna Marshall, ThunderRidge High School Students Nathan Hoffman and Gwen Hans, Cougar Run Elementary Principal John Gutierrez.

Board questions followed.

President Ray called a recess at 10:31 p.m. and reconvened the regular session at 10:36 p.m.

By consensus of the Board agenda item #24 was heard before agenda item #14.

Action Items

24. Board Action on Student Expulsion Appeal
RECOMMENDATION: That the Board of Education make a final determination regarding the expulsion of Student.

Following the Board's appeal review of the record concerning the expulsion of Student, consideration of any statements made to the Board by Student and Student's representatives and the applicable representatives of the District's Administration, consideration and review of any new evidence which was not reasonably discoverable at the time of the expulsion hearing, responses to clarifying questions related to the record, and discussion in executive session consistent with the requirements of the Colorado Open Meetings Law, the Board will make a final determination regarding the expulsion of Student, such matter involving an individual student where public disclosure of specific information would adversely affect the person or persons involved.

AMENDED - Motion

Member Holtzmann moved, Member Leung seconded to affirm the Superintendent's decision regarding Exclusion Appeal #2019-20-02 for one year from April 24, 2020 through April 23, 2021; that the board adopt the final determination of appeal as presented and that the administration be directed to serve the final determination of appeal to the student and the student's parents via certified mail return receipt requested.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0

14. SY2020-2021 Budget Update

RECOMMENDATION: Information item only.

- Attachment #1: SY2020-2021 Budget Update

Chief Financial Officer Kate Kotaska presented.

Board questions followed.

Director Ciancio-Schor left the meeting at 10:55 p.m.

Study/Action Items

16. Evaluation Recommendations 2020-2021

RECOMMENDATION: That the Board of Education approve the evaluation recommendations for SY2020-2021 as presented.

- Attachment #1: Evaluation Recommendations Presentation 09.01.2020

Staff will present evaluation recommendations for SY2020-2021.

Chief Assessment and Data Officer Matt Reynolds and Director of Educator Effectiveness Deanne Kirby presented.

Board questions followed.

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve the evaluation recommendations for SY2020-2021 as presented:

- Not Collect Measures of Student Learning (CITE/LEAD 6) Data in 20-21
- Provide Probationary Status Credit for 19-20 for Licensed Staff Based on 20- 21 Evaluations
- Explore Evaluation Timeline Changes:
 - Mid-year Snapshots
 - Evaluation Timeline: Probationary Staff

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.
Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion
carried 6 - 0

Study/Policy Revision

17. Board File GBAB Workplace Health and Safety Protection - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBAB Workplace
Health and Safety Protection as presented.

- Attachment #1: GBAB Workplace Health and Safety Protection - Second
Reading 09.01.2020

The Board of Education will consider second reading of Board File GBAB Workplace
Health and Safety Protection.

ORIGINAL - Motion

Member Leung moved, Member Meek seconded to approve the ORIGINAL motion that
the Board of Education approve Board File GBAB Workplace Health and Safety
Protection as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray aye.
Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion
carried 6 - 0

NEW - Motion

Member Leung moved, Member Holtzmann seconded to postpone agenda items #18-23
until the September 15, 2020 Board of Education meeting.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray aye.
Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion
carried 6 - 0

18. Board File JH Student Attendance

RECOMMENDATION: That the Board of Education approve proposed revisions of Board
JH Student Attendance as presented.

- Attachment #1: JH Student Attendance- Revised 09.01.2020

The Board of Education will consider proposed revisions of Board File JH Student
Attendance.

19. Board File JI/JIA Student Rights and Responsibilities/Due Process Rights
RECOMMENDATION: That the Board of Education approve proposed revisions of JI/JIA
Student Rights and Responsibilities/Due Process Rights as presented.

- Attachment #1: JI/JIA Student Rights and Responsibilities/Due Process
Rights - Revised 09.01.2020

The Board of Education will consider proposed revisions of Board File JI/JIA
Student Rights and Responsibilities/Due Process Rights.

20. Board File JIC/JICDA Student Conduct

RECOMMENDATION: That the Board of Education approve proposed revisions of JIC/JICDA Student Conduct as presented.

- Attachment #1: JIC/JICDA Student Conduct - Revised 09.01.2020

The Board of Education will consider proposed revisions of Board File JIC/JICDA Student Conduct.

21. Board File JICA Student Dress

RECOMMENDATION: That the Board of Education approve proposed revisions of Board File JICA Student Dress as presented.

- Attachment #1: JICA Student Dress - Revised 09.01.2020

The Board of Education will consider proposed revisions of Board File JICA Student Dress.

22. Board File JLCC Communicable Diseases and Long-Term Illnesses

RECOMMENDATION: That the Board of Education approve proposed revisions of JLCC Communicable Diseases and Long-Term Illnesses as presented.

- Attachment #1: JLCC Communicable Diseases and Long Term Illnesses - Revised 09.01.2020

The Board of Education will consider proposed revisions of Board File JLCC Communicable Diseases and Long-Term Illnesses.

23. Superintendent Policy Updates

RECOMMENDATION: Information only.

Staff will provide updates regarding possible revisions to the following Superintendent Policies:

- EBBA Prevention of Disease - Infection Transmission
- EBBA-R Prevention of Disease - Infection Transmission Regulation
- EBCE School Closings and Cancellations
- GBEP Staff Telecommuting and Remote Work
- GBEP-R Temporary Telecommuting and Remote Work Agreement

Board of Education Reports

25. Resolution for Board Committee Areas of Focus

RECOMMENDATION: That the Board of Education approve the Resolution as presented.

- Attachment #1: 09.01.2020 Resolution Regarding Priorities for Board Committees

To confirm areas of focus for Board Committees:

- District Accountability Committee

- Fiscal Oversight Committee
- Long Range Planning Committee
- Student Advisory Group

ORIGINAL - Motion

Member Leung moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education approve the Resolution as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0

26. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray shared the following:

- September 3, 2020 Agenda Planning for September 15, 2020 Board of Education meeting
- Crisis Team meetings will be held on Wednesdays at 1:30 p.m. and inquired if other Board Directors were interested in participating on a rotating basis. Director Leung indicated his interest in participating.

27. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: Foundation 08.27.2020 Meeting Agenda and Documents
- Attachment #2: LRPC DRAFT Meeting Minutes 08.05.2020
- Attachment #3: LRPC Meeting Agenda 09.02.2020

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Meek)
- Fiscal Oversight Committee (Graziano, Leung)
- Long Range Planning Committee (Holtzmann, Meek)
- Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)
- Student Advisory Group (Leung, Ray)

District/Parent Committees:

- The Foundation for Douglas County Schools (Hanson)
- Douglas County Safety Committee (Ray, Hanson)
- Douglas County Special Education Advisory Committee (Ray)
- Douglas County Gifted Education Advisory Committee (Holtzmann)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Parent and Family Engagement (Leung)
- Equity Committee (Ray)

External Groups and Committees:

- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Youth Initiative (Graziano, Meek)
- Government Relations (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

28. Meeting Evaluation

RECOMMENDATION: Information.

- Attachment #1: Board Meeting Collaborative Norms

A plus/delta during the behaviors and processes of the meeting.
Process Observer - Director

A meeting evaluation was not conducted.

29. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

AMENDED - Motion

Member Leung moved, Member Holtzmann seconded to adjourn the Regular Session and that the Board of Education convenes in Executive Session (a closed session) to hold conference with the Board's attorneys to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b).

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

President Ray adjourned the Regular Session of the Board of Education at 11:25 p.m.

30. Convene in Executive Session (a closed session)

Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract Negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on Individual Student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

The Board of Education convened in Executive Session at 11:37 p.m.

- to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b).

Time: 11:37 p.m. - 12:52 a.m.

Executive Session Attendance: Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray, outside legal counsel Kristin Edgar, Caplan and Earnest (remote).

The next meeting of the Board of Education is scheduled for Tuesday, September 15, 2020, with the Regular Session beginning at 5:00 p.m. Members of the Board of Education and Superintendent's Cabinet will attend this meeting in person in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado. Additional meeting participants will join via electronic participation and the meeting will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=kBXfDB7SK6E&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=2&t=16800s>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



Attest:

Elizabeth Hanson

Elizabeth Hanson
Board of Education Secretary

David Ray

David Ray
Board of Education President