



Board of Education  
Minutes  
Tuesday, August 18, 2020

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Members of the Board of Education and Superintendent's Cabinet attended this meeting in person. Additional meeting participants joined via electronic participation and the meeting was open to the public by broadcast via electronic means.

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

- Attachment #1: GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature Proposed Revisions 08.18.2020
- Attachment #2: JICC-R-2 Student Conduct on School Buses - Proposed Revisions 08.18.2020
- Attachment #3: KI Visitors to Schools - Proposed Revisions 08.18.2020
- Attachment #4: GBAB Workplace Health and Safety Protection - First Reading
- Attachment #5: GBGA Staff Health (and Medical Examination Requirements)
- Attachment #6: EBBA Prevention of Disease - Infection Transmission
- Attachment #7: EBBA-R Prevention of Disease Infection Transmission Regulation
- Attachment #8: EBCE School Closings and Cancellations
- Attachment #9: JLCC Communicable Diseases and Long-Term Illnesses
- Attachment #10: JIC/JICDA Student Conduct
- Attachment #11: JICA Student Dress
- Attachment #12: GBABA Staff Dress Code

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4). The following topics have been scheduled in advance for this dinner meeting:

- Policy Revision - Work Session
- Superintendent Policies - Update
- Board of Education Committees - Priorities

President Ray convened the Study, Dialogue and Dinner Session at 5:03 p.m.

The Board, with General Counsel Mary Kay Klimesh, conducted a Work Session on the attached policies for proposed revisions.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:00 p.m.

BOARD MEMBERS PRESENT: Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray

BOARD MEMBERS ABSENT AND EXCUSED: Ciancio-Schor

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson, Chief Technology Officer Sethi, Chief Operations Officer Cosgrove, Chief Assessment and Data Officer Reynolds, Chief Financial Officer Kotaska, Chief Academic Officer Gross-Taylor (remote), Personalized Learning Officer Ingalls, Communications Officer Rader, and Assistant Secretary Taylor

3. Pledge of Allegiance

4. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Public Comment

5. Student Comment

RECOMMENDATION: Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

Student Advisory Group (SAG) Leaders Jacob Hall, Castle View High School; Emma Peters, Castle View High School; and Jenna Pirazzi, Rock Canyon High School, shared the focus of the SAG sub-groups (Mental Health, Real World Classes, Being Eco-Friendly, and School Safety) with the Board and discussed how things are going with the start of the school year.

6. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Brian Thompson, Lone Tree resident and District parent, inquired about the criteria for changing learning models, and the possibility of different learning models for different age groups.
- Andy Jones, Highlands Ranch resident and speaking on behalf of the Alliance for Douglas County Charter Schools, requested that Superintendent Tucker and the Board correct remarks made at the August 4, 2020 Board of Education meeting.
- Blair Bradley and Glenn Herman, Castle Rock residents and District parents, voiced concern for the mental health of students while being absent from school and the risk factors involved.

- Liz Crow, Parker resident and Intermediate Learning Specialist at Cherokee Trail Elementary, voiced concern regarding staff support from the Special Education Department.
- Josh Jenkins, Parker resident and District parent, inquired about the move to Protect Our Neighbor status, referred to the current Tri-County Health data, and advocated for in-person learning.
- Merideth Likes, Castle Pines resident and District parent, referenced Tri-County Health data and advocated for pivoting towards 100% in-person learning.

7. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #8-#13 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #8 Design/Build Agreement for Upgrade to Building Automation System at Rocky Heights Middle School
- #9 Edgenuity Curriculum Resource Approval
- #10 Approval of Edgenuity Spend
- #11 Approval of Resolution Designating CHSSA Executive Committee Members 2020-2021 SY
- #12 Approval of the Licensed Employee Short-Term Employment Contract Form
- #13 Approval of CCC Program Agreement with COVIDCheck Colorado

AMENDED - Motion

Member Leung moved, Member Holtzmann seconded to approve the Consent Agenda with the exception of Agenda Item #9 Edgenuity Curriculum Resource Approval and Agenda Item #10, Approval of Edgenuity Spend, to be heard as separate Action items.

- #8 Design/Build Agreement for Upgrade to Building Automation System at Rocky Heights Middle School
- #11 Approval of Resolution Designating CHSSA Executive Committee Members 2020-2021 SY
- #12 Approval of the Licensed Employee Short-Term Employment Contract Form
- #13 Approval of CCC Program Agreement with COVIDCheck Colorado

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

8. Design/Build Agreement for Upgrade to Building Automation System at Rocky Heights Middle School

RECOMMENDATION: That the Board of Education approve the Design/Build Agreement with Setpoint Systems Corporation for Building Automation System Upgrades at Rocky Heights Middle School under adoption of Consent Agenda.

- Attachment #1: Design/Build Agreement Building Automation System Upgrades at Rocky Heights Middle School

At the request of the Douglas County School District Construction department and NV5, Setpoint Systems Corporation, a DCSD sole source contractor for Delta

Building Controls, submitted a proposal on June 29, 2020 to upgrade the Building Automation System (BAS) at Rocky Heights Middle School. Providing upgrades to the BAS at Rocky Heights Middle School is included as a Capital Improvement Project in the 2018 Bond. A BAS contractor is required to perform this work.

Currently, Delta Building Controls makes up 80% of the BAS throughout DCSD. It is the intent to standardize the BAS for the remaining 20% of DCSD schools over the next three (3) years. Setpoint Systems Corporation is currently the only authorized Delta Building Controls dealer in Colorado. A Sole Source Justification was requested and approved pursuant to board policy DJ, Section - Noncompetitive/Sole Source Purchases items number 2, 3 and 4.

A Design/Build Agreement was issued to Setpoint Systems Corporation for a total of \$619,582 for Building Automation System Upgrades at Rocky Heights Middle School.

2018 Bond funds will pay for this award and were included in the Bond planning budgets.

By a vote of the Board, agenda item #9, Edgenuity Curriculum Resource Approval and agenda item #10, Approval of Edgenuity Spend were removed from Consent Agenda to be heard as separate action items.

11. Approval of Resolution Designating CHSSA Executive Committee Members 2020-2021 SY

RECOMMENDATION: That the Board of Education approve the Resolution Designating CHSSA Executive Committee Members under adoption of Consent Agenda.

- Attachment #1: 08.06.2019 Resolution Designating CHSSA Executive Committee Members

CHSSA committee members are district teachers, coaches or athletic directors. This information is updated yearly.

12. Approval of the Licensed Employee Short-Term Employment Contract Form

RECOMMENDATION: That the Board of Education approve the proposed form of the Licensed Employee Short-Term Employment Contract to be used for the employment of short-term licensed employees under adoption of Consent Agenda.

- Attachment #1: Licensed Employee Short-Term Employment Contract Form

The District is in need of hiring teachers/licensed employees to fill open positions related to the implementation of dual district programs - the hybrid and eLearning programs. A form contract has been drafted for employing such short-term teachers/licensed employees which is entitled Licensed Employee Short-Term Employment Contract. The District's Administration is requesting the Board's approval to use this form related to the employment of short-term teachers/licensed employees in the near future.

13. Approval of CCC Program Agreement with COVIDCheck Colorado

RECOMMENDATION: That the Board of Education approve the CCC Program Agreement with COVIDCheck Colorado under adoption of Consent Agenda.

- Attachment #1: CCC Program Agreement 08.18.2020

The District is collaborating with COVIDCheck Colorado to further opportunities for and availability of COVID-19 testing on a voluntary basis for District employees. The CCC Program Agreement provides the terms for the Agreement reached for COVIDCheck Colorado to provide services which further the availability of COVID-19 testing to District employees on a voluntary basis through December 31, 2020.

By a vote of the Board agenda item #9 was removed from Consent Agenda to be heard as an action item.

9. Edgenuity Curriculum Resource Approval

RECOMMENDATION: Marlena Gross-Taylor, Chief Academic Officer, and Erica Mason, Director of Curriculum, Instruction and Professional Growth, respectfully request Board of Education approval of the resource as proposed under adoption of Consent Agenda.

- Attachment #1: District Initiated Textbook Required Curriculum Materials Adoption Proposal - Edgenuity

During the August 18, 2020 DCSD Board of Education Meeting, the Curriculum, Instruction and Professional Growth Office will seek approval for the Edgenuity Curriculum. The Required Curriculum Materials process has been followed according to Board Policy. The information about the adoption of this resource was posted on the CIPG district website. The resource will be used as a 100% eLearning curriculum for major information as per Board definitions in Board File IJ.

Chief Financial Officer Kate Kotaska and Chief Academic Officer Marlena Gross-Taylor addressed Board questions.

AMENDED - Motion

Member Graziano moved, Member Hanson seconded to approve Edgenuity as a curriculum resource.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

By a vote of the Board agenda item #10 was removed from Consent Agenda to be heard as an action item.

10. Approval of Edgenuity Spend

RECOMMENDATION: That the Board of Education approve the Edgenuity spend under adoption of Consent Agenda.

- Attachment #1: Edgenuity Standard Terms and Conditions Contract
- Attachment #2: Edgenuity Addendum to Standard Terms and Conditions Contract

The Edgenuity contract and addendum will need Board approval due to the estimated spend of \$800,000 for DCSD's K-12 eLearning platform during the 2020-2021 school year.

Chief Financial Officer Kate Kotaska addressed Board questions.

AMENDED - Motion

Member Graziano moved, Member Holtzmann seconded to approve the Edgenuity spend.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

14. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting August 4, 2020

ORIGINAL - Motion

Member Holtzmann Moved, Member Graziano Seconded to approve the ORIGINAL motion That the Board of Education approves the minutes as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Study/Work Session

15. Mill Bond Oversight Ad Hoc Committee First Annual Report

RECOMMENDATION: Information Only

- Attachment #1: MBOC Letter from the Chair 8-18-20
- Attachment #2: MBOC First Annual Report 8-18-20
- Attachment #3: MBOC Presentation First Annual Report 8-18-20

Article IV. Responsibilities of the Mill Bond Oversight Ad Hoc Committee (MBOC) Bylaws state that the MBOC shall report at least annually to the Board of Education regarding the status of the MLO/Bond expenditures.

Chief Operations Officer Rich Cosgrove introduced Mill Bond Oversight Committee (MBOC) Chair John Freeman and MBOC members Vanessa Hoffman and Angi Rigot to present.

Board questions followed.

Superintendent Reports

16. Superintendent Report

RECOMMENDATION: The Board may take action if necessary on recommendations from the Superintendent's Report.

- Update on Hybrid Model Implementation
- Update on COVID-19 Risk Level Dashboard
- Update on Edgenuity
- Parent Support and Resources
- Staff Support (e.g. childcare)

- COVID Crisis Team

Superintendent Tucker and Chief Technology Officer Gautam Sethi provided an update on the DCSD Road to Return Decision Dashboard.

Melissa Sager, attorney with Tri-County Health Department, provided updates on new guidance from the Denver Metro Partnership for Health.

Personalized Learning Officer Nancy Ingalls updated the Board on support and resources for parents regarding health and safety.

Superintendent Tucker provided updates on staff and community support regarding the expansion of BASE programming and the possibility of creating learning pods to support students on off-cohort days while utilizing space appropriately.

President Ray called a recess at 8:16 p.m. and reconvened the Regular Session at 8:20 p.m.

Board questions and discussion with staff followed.

No action was taken by the Board.

17. SY 2020-2021 Budget Update

RECOMMENDATION: Information item only.

- Attachment #1: SY 2020-2021 Budget Update 08.18.2020 Final
- Attachment #2: SY 2020-2021 Budget Update 08.18.2020

A brief discussion of the 2020-2021 SY budget.

Chief Financial Officer Kate Kotaska presented.

Board questions followed.

Study/Action Items

18. Formalize COVID-19 Risk Level Dashboard

RECOMMENDATION: Board of Education approval of the DCSD COVID-19 Risk Level Dashboard for determining which/when each learning model is to be deployed.

- Attachment #1: COVID-19 Risk Level Dashboard

Superintendent Tucker and staff presented the DCSD COVID-19 Risk Level Dashboard.

Board questions and discussion followed.

AMENDED - Motion

Member Holtzmann moved, Member Graziano seconded to approve the conceptual framework of the DCSD COVID-19 Risk Level Dashboard for decision making.

Graziano, aye; Hanson, nay; Holtzmann, aye; Leung, nay; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 2. The motion carried 4-2.

Study/Policy Revision

19. Board File IC/ICA School Year/School District Calendar/Instructional Time - Second Reading

RECOMMENDATION: That the Board of Education approve Board File IC/ICA School Year/School District Calendar/Instructional Time as presented.

- Attachment #1: IC/ICA School Year/School District Calendar/Instructional Time - Second Reading 08.18.2020

The Board of Education will consider second reading of Board File IC/ICA School Year/School District Calendar/Instructional Time.

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve Board File IC/ICA School Year/School District Calendar/Instructional Time as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

20. Board File KI Visitors to the Schools

RECOMMENDATION: That the Board of Education approve proposed revisions of Board File KI Visitors to the Schools as presented.

- Attachment #1: KI Visitors to the Schools - Proposed Revisions 08.18.2020

The Board of Education will consider proposed revisions of Board File KI Visitors to the Schools

ORIGINAL - Motion

Member Holtzmann moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education approve proposed revisions of Board File KI Visitors to the Schools as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

21. Board File GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature

RECOMMENDATION: That the Board of Education approve proposed revisions to Board File GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature as presented.

- Attachment #1: GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature -Proposed Revisions 08.18.2020

The Board of Education will consider proposed revisions of Board File GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature.



ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approve proposed revisions to Board File GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

22. Board File JICC-R-2 Student Conduct on School Buses

RECOMMENDATION: That the Board of Education approve proposed revisions of Board File JICC-R-2 Student Conduct on School Buses as presented.

- Attachment #1: JICC-R-2 Student Conduct on School Buses - Proposed Revisions 08.18.2020

The Board of Education will consider proposed revisions of Board File JICC-R-2 Student Conduct on School Buses.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approve proposed revisions of Board File JICC-R-2 Student Conduct on School Buses as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

23. Board File GBAB Workplace Health and Safety Protection - First Reading

RECOMMENDATION: Information only.

- Attachment #1: GBAB Workplace Health and Safety Protection - First Reading 08.18.2020

The Board of Education will consider first reading of Board File GBAB Workplace Health and Safety Protection.

General Counsel Klimesh provided rationale for the policy.

Board of Education Reports

24. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray reminded Board Directors of the following.

- Board of Education Retreat, September 19, 2020
- Agenda planning, August 21, 2020 for September 1, 2020 Board of Education meeting
- Agenda planning, September 3, 2020 for September 15, 2020 Board of Education meeting

- Board committee priorities for September 1, 2020 Board of Education meeting agenda

25. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 06.02.2020 Meeting Minutes
- Attachment #2: DAC 06.16.2020 Meeting Minutes
- Attachment #3: DAC 07.14.2020 Training Agenda
- Attachment #4: DAC 08.11.2020 Meeting Agenda
- Attachment #5: DCYI Check out this amazing opportunity
- Attachment #6: Foundation 06.25.2020 Meeting Agenda
- Attachment #7: Foundation 06.25.2020 Meeting Minutes
- Attachment #8: Foundation 07.23.2020 Meeting Agenda
- Attachment #9: LRPC 06.03.2020 Draft Meeting Minutes
- Attachment #10: LRPC 08.05.2020 Meeting Agenda

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Meek)
- Fiscal Oversight Committee (Graziano, Leung)
- Long Range Planning Committee (Holtzmann, Meek)
- Mill/Bond Oversight Adhoc Committee (Graziano, Ciancio-Schor)
- Student Advisory Group (Leung, Ray)

District/Parent Committees:

- The Foundation for Douglas County Schools (Hanson)
- Douglas County Safety Committee (Ray, Hanson)
- Douglas County Special Education Advisory Committee (Ray)
- Douglas County Gifted Education Advisory Committee (Holtzmann)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Parent and Family Engagement (Leung)
- Equity Committee (Ray)

External Groups and Committees:

- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Youth Initiative (Graziano, Meek)
- Government Relations (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

26. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

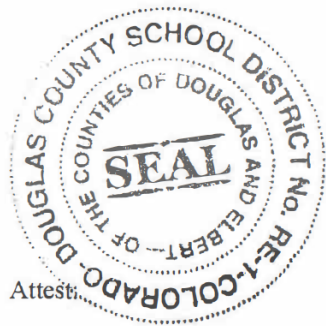
President Ray adjourned the Regular Session of the Board of Education at 10:24 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, September 1, 2020, with the Regular Session beginning at 5:00 p.m. Members of the Board of Education and Superintendent's Cabinet will attend this meeting in person in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado. Additional meeting participants will join via electronic participation and the meeting will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=LDOHA91DNzg&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=20&t=0s>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



*Elizabeth Hanson*

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Elizabeth Hanson  
Board of Education Secretary

*David Ray*

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David Ray  
Board of Education President