



Board of Education
Minutes
Tuesday, August 4, 2020

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Members of the Board of Education and Superintendent's Cabinet attended this meeting in person. Additional meeting participants joined via electronic participation and the meeting was open to the public by broadcast via electronic means.

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

- Attachment #1: AC Nondiscrimination/Equal Opportunity - Proposed Revisions 08.04.2020
- Attachment #2: IC/ICA School Year/School District Calendar/Instructional Time - First Reading 08.04.2020
- Attachment #3: 08.04.2020 Resolution Regarding Suspension of Certain Graduation Requirements for the 2020-2021 School Year
- Attachment #4: JBA Nondiscrimination/Non-Harassment of Students - Proposed Revisions 08.04.2020
- Attachment #5: JBB Nondiscrimination on the Basis of Disability - Proposed Revisions 08.04.2020
- Attachment #6: JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Proposed Revisions 08.04.2020
- Attachment #7: JJI Interscholastic Athletics - Proposed Revisions 08.04.2020

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4). The following topics have been scheduled in advance for this dinner meeting:

- Board Discussion on Policies

President Ray convened the Study, Dialogue and Dinner Session at 5:04 p.m.

The Board, with General Counsel Mary Kay Klimesh, conducted a Work Session on the attached policy revisions, proposals, and Resolutions.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:00 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann (remote), Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson, Chief Technology Officer Sethi, Chief Operations Officer Cosgrove, Chief Assessment and Data Officer Reynolds, Chief Financial Officer Kotaska, Chief Academic Officer Gross-Taylor (remote), Personalized Learning Officer Ingalls, Communications Officer Rader, and Assistant Secretary Taylor

3. Pledge of Allegiance

4. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

5. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting June 23, 2020
- Attachment #2: Unofficial Minutes of DCSD Board of Education Special Meeting July 13, 2020
- Attachment #3: Unofficial Minutes of DCSD Board of Education Special Meeting July 25, 2020

ORIGINAL - Motion

Member Meek moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

6. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #7-#9 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #7 2020-2021 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Board Policy DJ
- #8 Resolution Regarding Extension of Resolution Suspending Restrictions for Board Directors to Attend Meetings Electronically
- #9 Personnel Changes

ORIGINAL - Motion

Member Graziano moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #7 2020-2021 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Board Policy DJ
- #8 Resolution Regarding Extension of Resolution Suspending Restrictions for Board Directors to Attend Meetings Electronically
- #9 Personnel Changes

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

7. 2020-2021 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Board Policy DJ

RECOMMENDATION: That the Board of Education approve the Supplier Spend for multiple suppliers whose spend is expected to surpass the purchasing threshold specified in Policy DJ in 2020-2021 under adoption of Consent Agenda.

The following suppliers will need Board approval due to the estimated spend for the 2020-2021 school year based on past purchase and anticipated spend over the full school year. All estimated spends listed were included in the budget adopted by the Board of Education on June 23, 2020.

1. Information Technology Products and Licenses - Total combined amount not to exceed the amount approved in the 2020-2021 budget or via Bond funds. The exact items of technology purchases is partially based on school/staff orders based on building needs or annual software license purchases from vendors.
 - Apple Computer, Inc. - \$2,000,000
 - Advanced Network Management - \$551,360
 - E-rate will reimburse \$155,488 of the total amount
 - CDW Government LLC - \$750,000
 - DHE Computer Systems - \$1,750,000
 - GovConnection Inc. - \$1,000,000
 - Infinite Campus - \$500,000
 - Student Information management system
2. Delta Controls/SetPoint Systems - \$3,705,000
 - Construction in Progress (CIP) Bond work for Delta Building Controls at multiple schools. SetPoint is the only authorized dealer/installer for Delta Controls in Colorado. Work will continue through summer 2021.
3. Johnson Controls - \$3,700,000
 - CIP Bond work for District-wide fire alarm upgrades. Work will continue through summer 2021
4. Arapahoe Community College - \$3,100,000
 - Concurrent Enrollment Fees - Reimbursed by the State Board of Community Colleges and Occupational Education
5. Laradon Hall, Joshua School, & The Gem Center - \$2,235,500 total between all companies
 - Out of district day treatment and excess costs (student tuition)
6. Colorado School Districts Self Insurance Pool - \$1,900,000

- Insurance for the District which included: SEL (School Entity Liability), Employee Benefits Liability, School Auto, Property, Equipment Breakdown, Crime and Excess Crime, School Crisis Act, Privacy & Network Liability, Pollution and Remediation (includes all premiums and deductibles)
7. CCMSI - \$1,600,000
 - Third-party administrator of Workers Compensation claims
 8. Colorado Transportation Industries LLC, and American Logistics Company - \$3,000,000 total between all companies
 - Third-party outsourced transportation for students with special needs and foster care students
 9. College Board - \$750,000
 - A/P testing fees
 10. Ambient Energy - \$7,000,000
 - CIP Bond work for testing and balancing building controls at multiple schools. Work will continue through summer 2021
 11. Tyson Foods - \$650,000
 - Nutrition Services chicken purchase
 12. Vision Service Plan - \$550,000
 - Group vision insurance for the District
 13. Buckeye International - \$535,000
 - Janitorial and paper supplies

8. Resolution Regarding Extension of Resolution Suspending Restrictions for Board Directors to Attend Meetings Electronically

RECOMMENDATION: That the Board of Education approve the 08.04.2020 Resolution Regarding Suspension of Restrictions for Board Directors to Attend Meetings Electronically under adoption of Consent Agenda.

- Attachment #1: 08.04.2020 Resolution Regarding Extension of Resolution Suspending Restrictions for Board Directors to Attend Meetings Electronically

Please see attached Resolution.

9. Personnel Changes

RECOMMENDATION: That the Board of Education approves Personnel Changes as presented under adoption of Consent Agenda.

- Attachment #1: Classified CON BD List 08.04.2020
- Attachment #2: Classified PUB BD List 08.04.2020
- Attachment #3: Licensed Admin, ProTech CON BD List 08.04.2020
- Attachment #4: Licensed Admin, ProTech PUB BD List 08.04.2020

Study/Work Session

10. COVID-19 Risk Level Dashboard

RECOMMENDATION: Board approval of the Dashboard for determining which/when each learning model is to be deployed.

- Attachment #1: COVID-19 Risk Level Dashboard
- Attachment #2: COVID-19 Risk Level Dashboard with metrics

Dr. Brian Erly, MD, MPH will provide newest updates on guidance from the Colorado Department of Health and Environment. This information will assist with further development of a dashboard that identifies criteria for when to transition to 100% In-Person, Hybrid, or 100% eLearning.

Superintendent Tucker welcomed Dr. Brian Erly, MD, MPH to provide an update to the Board on newest updates on guidance from the CDPHE.

Board questions followed.

Superintendent Tucker presented the proposed DCSD Road to Return COVID-19 Risk Level Guidance.

The Board offered the following feedback on the DCSD Road to Return COVID-19 Risk Level Guidance.

- Face coverings required Pre-K through 12
- Cohorting as Possible
- Incidence in terms of staff
 - Confirmed Cases
 - Quarantines
 - Outbreaks
- Where we are and what is the target
- Criteria includes AND
- Protect Our Neighbor status in place

The Board requested the presentation of a formalized COVID-19 Risk Level Dashboard at the August 18, 2020 Board of Education meeting.

The Board did not take action on this agenda item.

President Ray called a recess at 7:51 p.m. and reconvened the Regular Session at 7:57 p.m.

President Ray received Board consensus to hear Agenda Item #12, Public Comment before Agenda Item #11, Update on Re-Entry and Hybrid Model Implementation.

Superintendent Reports

12. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Aaron Davidson, Highlands Ranch resident and District parent, voiced support for a 100% eLearning plan and expressed disappointment in the outcome of the Road to Return Learning Plan and with the level of caution warranted.
- Jill Davidson, Highlands Ranch resident and District parent, expressed concern with the hybrid-learning model and for the safety of students because of the possible day-care alternatives.
- Christine Miles, Castle Pines resident and District parent, addressed the Board on the learning models and expressed concern for the eLearning program.

- Leigh Walden, Larkspur resident and Castle View High School student, expressed disappointment in the reopening plan.
- Kallie Leyba, Littleton resident and President of Douglas County Federation, advocated for teachers and staff to be allowed to instruct from home on remote learning days and for block days at the high school level.

11. Update on Re-Entry and Hybrid Model Implementation

RECOMMENDATION: Information only.

- Attachment #1: BoE Presentation DCSD Hybrid Model 08.04.2020

Staff will provide an update on Hybrid Model Implementation.

Assistant Superintendent Ted Knight presented.

Board questions followed.

Superintendent Cabinet members fielded Board questions.

Study/Action Items

13. Edgenuity Update

RECOMMENDATION: That the Board of Education approve Edgenuity as an eLearning platform.

- Attachment #1: Edgenuity Update Presentation 08.04.2020 (1)
- Attachment #2: Edgenuity Update Presentation 08.04.2020

Staff will provide an in-depth update on the eLearning platform Edgenuity.

Chief Academic Officer Marlena Gross-Taylor introduced Director of Curriculum, Instruction, and Professional Growth Erica Mason and Executive Director of Schools Corey Wise to present.

Board questions followed.

Staff will request Board of Education approval of the Edgenuity contract and Edgenuity as a curriculum resource at the August 18, 2020 Board of Education meeting.

14. Recommendation to Earmark CARES Funds for At-Risk Students (Free and Reduced)

RECOMMENDATION: That the Board of Education approve the recommendation to earmark CARES Funds for At-Risk Students (Free and Reduced) as presented.

- Attachment #1: CARES Funds for At-Risk Students Presentation

Staff will provide an update on the use of relief funding (ESSER and CRF) and recommend additional supports for at-risk students.

Chief Financial Officer Kate Kotaska presented.

Board questions followed.

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve the recommendation to earmark CARES Funds for At-Risk Students (Free and Reduced) as presented.

Study/Policy Revision

15. Board File AC Nondiscrimination/Equal Opportunity

RECOMMENDATION: That the Board of Education consider approval of proposed revisions of Board File AC Nondiscrimination/Equal Opportunity as presented.

- Attachment #1: AC Nondiscrimination/Equal Opportunity - Proposed Revisions 08.04.2020

The Board of Education will consider proposed revisions of Board File AC Nondiscrimination/Equal Opportunity.

AMENDED - Motion

Member Ciancio-Schor moved, Member Graziano seconded to approve the proposed revisions to Board File AC Nondiscrimination/Equal Opportunity as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

16. Board File IC/ICA School Year/School District Calendar/Instructional Time and Resolution Regarding Definition of "Actively Engaged in the Educational Process" and Student Attendance for the 2020-2021 School Year

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Definition of "Actively Engaged in the Educational Process" and Student Attendance for the 2020-2021 School Year as presented.

- Attachment #1: IC/ICA School Year/School District Calendar/Instructional Time - First Reading 08.04.2020
- Attachment #2: 08.04.2020 Resolution Regarding Definition of "Actively Engaged in the Educational Process" and Student Attendance for the 2020-2021 School Year

The Board of Education will consider first reading of Board File IC/ICA School Year/School District Calendar/Instructional Time and consider the Resolution Regarding Definition of "Actively Engaged in the Educational Process" and Student Attendance for the 2020-2021 School Year.

General Counsel Mary Kay Klimesh provided rationale for the Resolution Regarding Definition of "Actively Engaged in the Educational Process."

Board questions followed.

The Board held first reading on Board File IC/ICA School Year/School District Calendar/Instruction Time.

ORIGINAL - Motion

Member Graziano Moved, Member Ciancio-Schor seconded to approve the ORIGINAL motion that the Board of Education approve the Resolution Regarding Definition of "Actively Engaged in the Educational Process" and Student Attendance for the 2020-2021 School Year as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

17. Resolution Regarding Suspension of Certain Graduation Requirements for the 2020-2021 School Year

RECOMMENDATION: That the Board of Education approve the 08.04.2020 Resolution Regarding Suspension of Certain Graduation Requirements for the 2020-2021 School Year as presented.

- Attachment #1: 08.04.2020 Resolution Regarding Suspension of Certain Graduation Requirements for the 2020-2021 School Year

General Counsel Mary Kay Klimesh and Chief Assessment and Data Officer Matt Reynolds provided rationale for the Resolution.

ORIGINAL - Motion

Member Graziano moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education approve the 08.04.2020 Resolution Regarding Suspension of Certain Graduation Requirements for the 2020-2021 School Year as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

18. Board File JBA Nondiscrimination/Non-Harassment of Students

RECOMMENDATION: That the Board of Education consider approval of proposed revisions of Board File JBA Nondiscrimination/Non-Harassment of Students as presented.

- Attachment #1: JBA Nondiscrimination/Non-Harassment of Students - Proposed Revisions 08.04.2020

The Board of Education will consider proposed revisions of Board File JBA Nondiscrimination/Non-Harassment of Students.

General Counsel Mary Kay Klimesh confirmed that the proposed revisions to Board Files JBA and JBC align to new requirements of Title IX regulations.

AMENDED - Motion

Member Ciancio-Schor moved, Member Holtzmann seconded to approve the proposed revisions of Board File JBA Nondiscrimination/Non-Harassment of Students as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

19. Board File JBB Nondiscrimination on the Basis of Disability

RECOMMENDATION: That the Board of Education consider approval of proposed revisions of Board File JBB Nondiscrimination on the Basis of Disability as presented.

- Attachment #1: JBB Nondiscrimination on the Basis of Disability - Board Revisions 08.04.2020

The Board of Education will consider proposed revisions of Board File JBB Nondiscrimination on the Basis of Disability.

General Counsel Mary Kay Klimesh provided rationale for the revisions to Board Files JBB and JJI.

ORIGINAL - Motion

Member Leung moved, Member Ciancio-Schor seconded to approve the proposed revisions of Board File JBB Nondiscrimination on the Basis of Disability as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

20. Board File JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature

RECOMMENDATION: That the Board of Education consider approval of proposed revisions of Board File JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature as presented.

- Attachment #1: JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Proposed Revisions 08.04.2020

The Board of Education will consider proposed revisions of Board File JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature.

AMENDED - Motion

Member Meek moved, Member Graziano seconded to approve the proposed revisions of Board File JBC Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

21. Board File JJI Interscholastic Athletics

RECOMMENDATION: That the Board of Education consider approval of proposed revisions of Board File JJI Interscholastic Athletics as presented.

- Attachment #1: JJI Interscholastic Athletics - Proposed Revisions 08.04.2020

The Board of Education will consider proposed revisions of Board File JJI Interscholastic Athletics.

AMENDED - Motion

Member Graziano moved, Member Meek seconded to approve the proposed revisions of Board File JJI Interscholastic Athletics as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

22. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

President Ray reported that agenda planning for the August 18, 2020 Board of Education meeting was scheduled for August 7, 2020.

President Ray reminded Board members that Board Committees should work to generate their committee focus for the 2020-2021 school year.

ORIGINAL - Motion

Member Graziano moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

President Ray adjourned the Regular Session of the Board of Education at 11:02 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, August 18, 2020, with the Regular Session beginning at 5:00 p.m. Members of the Board of Education and Superintendent's Cabinet will attend this meeting in person in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado. Additional meeting participants will join via electronic participation and the meeting will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=01-HWQQg6nk&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=3&t=0s>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



Elizabeth Hanson

Elizabeth Hanson
Board of Education Secretary

David Ray

David Ray
Board of Education President