



Board of Education  
Minutes  
Tuesday, July 13, 2020

The Board of Education of Douglas County School District RE-1 and the Superintendent's Cabinet attended this meeting in person. This meeting of the Board of Education was held via electronic participation and was open to the public by broadcast via electronic means.

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 5:04 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh, Chief Human Resources Officer Thompson, Chief Technology Officer Sethi, Chief Operations Officer Cosgrove, Chief Academic Officer Gross-Taylor, Chief Assessment and Data Officer Reynolds, Chief Financial Officer Kotaska, Personalized Learning Officer Ingalls, Communications Officer Rader, and Assistant Secretary Taylor

2. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Ciancio-Schor moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

3. Convene in Executive Session (a closed session)

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected

by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for the purpose of personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically: Superintendent Contract

AND

to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically: legal issues.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for the purpose of personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically: Superintendent Contract

AND

to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically: legal issues.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7  
Nay: 0. The motion carried 7-0.

The Board of Education convened in Executive Session at 5:09 p.m. for the purpose of personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically: Superintendent Contract.

Time: 5:09 p.m. - 5:40 p.m.

AND

to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically: legal issues.

Time: 5:42 p.m. - 6:10 p.m.

Executive Session Attendance: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray, Superintendent Tucker, General Counsel Klimesh, and outside legal counsel from Caplan and Earnest Kristin Edgar

The Board of Education concluded Executive Session at 6:10 p.m.

President Ray reconvened the Regular Session at 6:14 p.m.

Study/Work Session

4. Update on the Implementation of the 2020-2021 Adopted Budget

RECOMMENDATION: Information only.

- Attachment #1: 2020-2021 Budget Update Overview 07.13.2020

Staff will provide an update on the implementation of the 2020-2021 Adopted Budget.

Chief Financial Officer Kate Kotaska and Director of Finance Jana Schleusner presented.

Board questions followed.

Study/Action Items

5. Restart and Recovery Plan

RECOMMENDATION: The Board of Education will provide feedback to the proposed plan and take action if necessary.

- Attachment #1: DCSD Road to Return - BoE Update 07.13.2020

Staff will present the Restart and Recovery Plan for the 2020-2021 school year.

Superintendent Tucker introduced Executive Director of Tri-County Health John M. Douglas, Jr., MD and Director of Health, Wellness and Prevention Lisa Kantor to address the Board.

Board questions followed.

President Ray called a recess at 8:04 p.m. and reconvened the Special Meeting at 8:16 p.m.

Superintendent Tucker presented.

Board questions and discussion followed.

The Board provided feedback on the Restart and Recovery Plan. Superintendent Tucker and the Board will continue this discussion at the July 25, 2020 Board of Education Retreat.

6. Superintendent Contract

RECOMMENDATION: The Board of Education will take action regarding proposed amendments to the Superintendent Contract.

Amendments to the Superintendent Contract will be discussed to reflect similar compensation impact that has been incurred by all employees due to budget reductions.

President Ray stated that the Superintendent Contract would be amended to include a three percent salary reduction and five furlough days for the 2020-2021 school year.

AMENDED - Motion

Member Leung Moved, Member Ciancio-Schor seconded to approve the amendment to the Superintendent contract which includes a three percent salary reduction and five furlough days for the 2020-2021 school year.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Adjournment

7. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Ciancio-Schor moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Ray adjourned the Regular Session of the Board of Education at 11:02 p.m.

The Board of Education has a scheduled Retreat on Saturday, July 25, 2020 beginning at 8:00 a.m.

The next meeting of the Board of Education is scheduled for Tuesday, August 4, 2020, with the Regular Session beginning at 5:00 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

[https://www.youtube.com/watch?time\\_continue=2&v=t5znJJQIKIQ&feature=emb\\_logo](https://www.youtube.com/watch?time_continue=2&v=t5znJJQIKIQ&feature=emb_logo)

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



*David Ray*

---

David Ray  
Board of Education President

*Elizabeth Hanson*

---

Elizabeth Hanson  
Board of Education Secretary