



**Board of Education
Minutes
Tuesday, April 21, 2020**

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Consistent with Governor Jared Polis's Amended Public Health Order issued on March 25, 2020 directing Coloradans to stay at home whenever possible, this meeting of the Board of Education was held via electronic participation and was open to the public by broadcast via electronic means.

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 5:30 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh, Chief Human Resources Officer Thompson, Chief Technology Officer Sethi, Chief Operations Officer Cosgrove, Chief Academic Officer Gross-Taylor, Chief Assessment and Data Officer Reynolds, Personalized Learning Officer Ingalls, Communications Officer Rader, Interim Chief Financial Officer Doan, Interim Chief Financial Officer Schluesner, and Assistant Secretary Taylor

2. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

3. Student Comment

RECOMMENDATION: Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

President Ray read the student comment submitted by Zoe Zizzo, Student Advisory Group Co-Chair. Miss Zizzo shared that knowing grades will not drop has reduced student stress levels however, some students are struggling with a lack of structure in their day; seniors are appreciative of ways that the District is celebrating them and are pleased that graduations were not canceled but postponed; and students are finding many ways to stay in touch with one another.

4. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Krista Miller, Elizabeth resident, District teacher, and member of the Douglas County Federation (DCF) advocated for a collective bargaining agreement.
- Kallie Leyba, DCF President, acknowledged the incredible work of staff during the current circumstances, invited the Board to attend a telephone town hall with State Treasurer Dave Young, and requested that the Board consider a collective bargaining agreement.
- Andy Jones, Highlands Ranch resident, respectively requested the removal of agenda item #15, Action to Approve the Proposed Stipulation and Agreement of Settlement Pertaining to Douglas County Federation et al.v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, Class Action Litigation Pending in US District Court for the District of Colorado, from Consent Agenda to be tabled until a later time, when our financial crisis is over.

5. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #6-#19 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #6: Construction Agreement for Carpet and Flooring Replacement at Sierra Middle School
- #7: Construction Agreement for Larkspur Elementary School and Soaring Hawk Elementary School Roof Replacements
- #8: Construction Agreement for Roof Replacement at Castle View High School
- #9: Construction Agreement for Roof Replacement at Sagewood Middle School
- #10: Design/Build Agreement for Upgrade to Building Automation System at Castle View High School
- #11: Architect Agreement for Douglas County School District Innovation Campus
- #12: Change Order 1 to Final Guaranteed Maximum Price for 2020 Capital Improvement Project - Highlands Ranch Package
- #13: Approval of Sewer Easement with South Metro Fire Rescue Fire Protection District at Mountain Vista High School (Revised Exhibits)
- #14: District Accountability Committee Unified Improvement Plan Recommendations
- #15: Action to Approve the Proposed Stipulation and Agreement of Settlement Pertaining to Douglas County Federation et al. v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, Class Action Litigation Pending in U.S. District Court for the District of Colorado
- #16: Charter School Contract Between Douglas County School District RE-1 and DCS Montessori Charter School for the Term July 1, 2020 Through June 30, 2025
- #17: Charter School Contract Between Douglas County School District RE-1 and Global Village Academy for the Term July 1, 2020 Through June 30, 2025

- #18: Charter School Contract Between Douglas County School District RE-1 and Platte River Academy for the Term July 1, 2020 Through June 30, 2025
- #19: Charter School Contract Between Douglas County School District RE-1 and World Compass Academy for the Term July 1, 2020 Through June 30, 2025

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #6: Construction Agreement for Carpet and Flooring Replacement at Sierra Middle School
- #7: Construction Agreement for Larkspur Elementary School and Soaring Hawk Elementary School Roof Replacements
- #8: Construction Agreement for Roof Replacement at Castle View High School
- #9: Construction Agreement for Roof Replacement at Sagewood Middle School
- #10: Design/Build Agreement for Upgrade to Building Automation System at Castle View High School
- #11: Architect Agreement for Douglas County School District Innovation Campus
- #12: Change Order 1 to Final Guaranteed Maximum Price for 2020 Capital Improvement Project - Highlands Ranch Package
- #13: Approval of Sewer Easement with South Metro Fire Rescue Fire Protection District at Mountain Vista High School (Revised Exhibits)
- #14: District Accountability Committee Unified Improvement Plan Recommendations
- #15: Action to Approve the Proposed Stipulation and Agreement of Settlement Pertaining to Douglas County Federation et al. v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, Class Action Litigation Pending in U.S. District Court for the District of Colorado
- #16: Charter School Contract Between Douglas County School District RE-1 and DCS Montessori Charter School for the Term July 1, 2020 Through June 30, 2025
- #17: Charter School Contract Between Douglas County School District RE-1 and Global Village Academy for the Term July 1, 2020 Through June 30, 2025
- #18: Charter School Contract Between Douglas County School District RE-1 and Platte River Academy for the Term July 1, 2020 Through June 30, 2025
- #19: Charter School Contract Between Douglas County School District RE-1 and World Compass Academy for the Term July 1, 2020 Through June 30, 2025

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

6. Construction Agreement for Carpet and Flooring Replacement at Sierra Middle School

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Carpet and Flooring Replacement at Sierra Middle School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement_NextGen_4.16.20_SMS

Next Generation Surfaces, LLC submitted a proposal for this project through Sourcewell, a national purchasing cooperative that serves government, education and non-profit organizations. Per Board Policy DJ, Sourcewell meets all requirements of a formal competitive bidding process to secure the best value to the District.

Based on the proposal, a Construction Agreement was issued to Next Generation Surfaces, LLC for \$537,298 for carpet and flooring replacement at Sierra Middle School.

Carpet and flooring capital renewal projects for schools were included in the 2018 Bond. A flooring contractor is required to perform this work. 2018 Bond funds will pay for this award and were included in the bond planning budgets.

In accordance with Public Health Orders and Colorado Department of Public Health & Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

7. Construction Agreement for Larkspur Elementary School and Soaring Hawk Elementary School Roof Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement with B&M Roofing, Inc. for Larkspur Elementary School and Soaring Hawk Elementary School Roof Replacements under adoption of Consent Agenda.

- Attachment #1: Construction Agreement B&M Roofing 4.16.20_LE_SHE_FINAL

On February 11, 2020, the Douglas County School District Construction department issued an Advertisement for Bid to all eight (8) approved roofing contractors. Bids were received from five (5) roofing contractors.

B&M Roofing, Inc. was the lowest responsible bidder in the amount of \$561,934.

Roofing capital renewal projects for schools were included in the 2018 Bond. A roofing contractor is required to perform this work.

A Construction Agreement was issued to B&M Roofing, Inc. for two (2) schools for a total of \$561,934 as follows:

- Larkspur Elementary: \$49,625
- Soaring Hawk Elementary: \$512,309

2018 Bond funds will pay for this award and were included in the bond planning budgets.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

8. Construction Agreement for Roof Replacement at Castle View High School

RECOMMENDATION: That the Board of Education approve the Construction Agreement with Roof Check Inc. for roof replacement at Castle View High School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement Roof Check_CVHS

On January 17, 2020, the Douglas County School District Construction department and NV5 issued an Advertisement for Bids to all eight (8) approved roofing contractors. Bids were received from five (5) roofing contractors.

Roof Check Inc. was the lowest responsible bidder in the amount of \$1,615,288.

Roofing capital renewal projects for schools were included in the 2018 Bond. A roofing contractor is required to perform this work.

A Construction Agreement was issued to Roof Check Inc. for \$1,615,288 for roof replacement at Castle View High School.

2018 Bond funds will pay for this award and were included in the bond planning budgets.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

9. Construction Agreement for Roof Replacement at Sagewood Middle School

RECOMMENDATION: That the Board of Education approve the Construction Agreement with Superior Roofing, Inc. for roof replacement at Sagewood Middle School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement_SuperiorRoofing 4.16.20_SMS

On February 11, 2020, the Douglas County School District Construction department issued an Advertisement for Bid to all eight (8) approved roofing contractors. Bids were received from five (5) roofing contractors.

Superior Roofing, Inc. was the lowest responsible bidder in the amount of \$817,985.

Roofing capital renewal projects for schools were included in the 2018 Bond. A roofing contractor is required to perform this work.

A Construction Agreement was issued to Superior Roofing, Inc. for \$817,985 for roof replacement at Sagewood Middle School. 2018 Bond funds will pay for this award and were included in the bond planning budgets.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

10. Design/Build Agreement for Upgrade to Building Automation System at Castle View High School

RECOMMENDATION: That the Board of Education approve the Design/Build Agreement with Setpoint Systems Corporation for Building Automation System Upgrades at Castle View High School under adoption of Consent Agenda.

- Attachment #1: Design/Build Agreement_Setpoint_CVHS

At the request of the Douglas County School District Construction department and NV5, Setpoint Systems Corporation, a DCSD sole source contractor for Delta Building Controls, submitted a proposal on February 14, 2020, to upgrade the Building Automation System (BAS) at Castle View High School.

Providing upgrades to the BAS at Castle View High School was included as a Capital Improvement Project in the 2018 Bond. A BAS contractor is required to perform this work.

Currently, Delta Building Controls makes up 80% of the BAS throughout DCSD. It is the intent to standardize the BAS for the remaining 20% of DCSD schools over the next three (3) years. Setpoint Systems Corporation is currently the only authorized Delta Building Controls dealer in Colorado. A Sole Source Justification was requested and approved pursuant to board policy DJ, Section - Noncompetitive/Sole Source Purchases items number 2, 3 and 4.

A Design/Build Agreement was issued to Setpoint Systems Corporation for a total of \$907,651 for Building Automation System Upgrades at Castle View High School. 2018 Bond funds will pay for this award and were included in the bond planning budgets.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

11. Architect Agreement for Douglas County School District Innovation Campus

RECOMMENDATION: That the Board of Education approve the Architect Agreement with Cuningham Group Architecture, Inc. for the Douglas County School District Innovation Campus under adoption of Consent Agenda.

- Attachment #1: Architect Agreement Cunningham

On May 14, 2019 the Board approved the Architect Agreement with Cuningham Group Architecture, Inc. (Cuningham) for the Alternative Education Facility and Master Plan For Career and Technical Education (Innovation Campus) on the Pine Drive site. To allow for a seamless, efficient, and cost effective transition from master planning to design, a major consideration for the award was Cuningham's ability to master plan and design both facilities and coordinate critical adjacencies for two (2) facilities on one (1) site.

Following concept approval of the Alternative Education Facility design and Master Plan for both facilities, the Douglas County School District Construction department and NV5, in coordination with Strategic Sourcing and Contract Management, requested a fee proposal for architectural fees for the design of the Innovation Campus. Per Board Policy DJ, a Justification-Non-Competitive/Sole Source Purchase was approved by Strategic Sourcing and Contract Management for Cuningham Group Architecture for the design of the Innovation Campus.

An Architect Agreement was issued to Cuningham Group Architecture, Inc. for \$1,666,250 (6.7% of total project costs). 2018 Bond funds will pay for this award and were included in the bond planning budgets. The proposed fee is within industry standards for this work.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this agreement is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

12. Change Order 1 to Final Guaranteed Maximum Price for 2020 Capital Improvement Project - Highlands Ranch Package

RECOMMENDATION: That the Board of Education approve Change Order 1 to the Final Guaranteed Maximum Price for 2020 Capital Improvement Project - Highlands Ranch Package under adoption of Consent Agenda.

- Attachment #1: Haselden Construction Change Order 1_TBE

On November 12, 2019, the Board approved an Initial Guaranteed Maximum Price (iGMP) for the 2020 Capital Improvement Project - Highlands Ranch Package with Haselden Construction (Haselden) in the amount of \$12,048,435. Trailblazer Elementary School is included in this project package.

The Final Guaranteed Maximum Price Contract (fGMP) executed with Haselden was for \$11,540,653, which is \$507,782 below the approved iGMP amount.

Change Order 1 has been submitted for the replacement of all Variable Air Volume (VAV) HVAC units at Trailblazer Elementary School. Replacement of VAV units is

required to upgrade the HVAC mechanical controls system, which is part of the approved bond scope of work. Upgrading the outdated pneumatic controls to digital requires the replacement of existing VAV units. During the design and estimating phase the project team was not aware that controls were pneumatic. This is a design error and omission.

The change order amount for the value added of replacing VAV units is \$177,279, which will be funded from the project contingency. With approval of Change Order 1 the total contract value will remain below the approved Guaranteed Maximum Price (GMP) amount and the project will remain within budget.

Pursuant to Board Policy FEH Supervision of Construction, Board approval is required for a Change Order in excess of \$50,000.

In accordance with Public Health Orders and Colorado Department of Public Health and Environment guidance to minimize the spread of COVID-19, and the potential infection of buildings and sites, contractors are only allowed on District property to address emergency projects. Approval of this change order is requested to allow the contractor to prepare for when the District grants access to schools. Provisions in the agreement exist for the District to amend or terminate the agreement if needed.

13. Approval of Sewer Easement with South Metro Fire Rescue Fire Protection District at Mountain Vista High School (Revised Exhibits)

RECOMMENDATION: That the Board of Education approve the revised exhibits for the Sewer Easement with South Metro Fire Rescue Fire Protection District at Mountain Vista High School as presented under adoption of Consent Agenda.

- Attachment #1: Sewer Easement Approved BOE 1-21-20
- Attachment #2: Sewer Easement_4-21-20
- Attachment #3: Exhibit Parcel Description
- Attachment #4: Exhibit Survey (Depiction)

On January 21, 2020, the Board of Education approved a Sewer Easement with South Metro Fire Rescue Fire Protection District for the extension and tie-in of the underground sewer line at Mountain Vista High School. Subsequently, Highlands Ranch Metro District and South Metro Fire Rescue Fire Protection District slightly changed the location and tie-in of the sewer line. This change requires Board approval of the revised exhibits. The Sewer Easement previously approved remains unchanged.

14. District Accountability Committee Unified Improvement Plan Recommendations

RECOMMENDATION: That the Board of Education adopt the Unified Improvement Plan as presented under adoption of Consent Agenda.

- Attachment #1: 2019-20 DAC BoE UIP Recommendations
- Attachment #2: 2019-20 DCSD UIP (Proposed)
- Attachment #3: 04.14.2020 Memo to Board RE Unified Improvement Plan Update

As part of statutory obligation, proposal of the recommendations for specific actions as a part of the District Unified Improvement Plan for the 2019-2020 school year, requesting Board of Education adoption. Recommendations from staff

have been proposed to and approved by the District Accountability Committee (DAC) as part of their duties. Now, staff and members of the DAC bring these recommendations to the Board of Education for consideration.

15. Action to Approve the Proposed Stipulation and Agreement of Settlement Pertaining to Douglas County Federation et al. v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, Class Action Litigation Pending in U.S. District Court for the District of Colorado

RECOMMENDATION: That the Board of Education take action to approve the proposed Stipulation and Agreement of Settlement pertaining to Douglas County Federation et al. v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, class action litigation pending in U.S. District Court for the District of Colorado, authorizing settlement in the amount of \$2,560,000, such authorization being necessary to the parties' submission of the proposed Stipulation and Agreement of Settlement to the U.S. District Court for the District of Colorado in conjunction with a motion seeking the Court's preliminary approval of the same prior to commencement of the class action notice and opt-out process.

Action to approve the proposed Stipulation and Agreement of Settlement pertaining to Douglas County Federation et al. v. Douglas County School District RE-1, Case No. 17-cv-01047-MEH, class action litigation pending in U.S. District Court for the District of Colorado, authorizing settlement in the amount of \$2,560,000, such authorization being necessary to the parties' submission of the proposed Stipulation and Agreement of Settlement to the U.S. District Court for the District of Colorado in conjunction with a motion seeking the Court's preliminary approval of the same prior to commencement of the class action notice and opt-out process.

16. Charter School Contract Between Douglas County School District RE-1 and DCS Montessori Charter School for the Term July 1, 2020 Through June 30, 2025

RECOMMENDATION: That the Board of Education approve the charter school contract with DCS Montessori Charter School for the term July 1, 2020 through June 30, 2025 under adoption of Consent Agenda.

- Attachment #1: DCS Montessori Charter - Final Charter Contract for 2020-2025
- Attachment #2: DCS Montessori Attachments for Chart Contract

Board of Education approval for the charter school contract with DCS Montessori Charter School for the term July 1, 2020 through June 30, 2025.

17. Charter School Contract Between Douglas County School District RE-1 and Global Village Academy for the Term July 1, 2020 Through June 30, 2025

RECOMMENDATION: That the Board of Education approve the charter school contract with Global Village Academy for the term July 1, 2020 through June 30, 2025 under adoption of Consent Agenda.

- Attachment #1: Global Village Academy -- Final Charter Contract for 2020-25
- Attachment #2: GVA Attachments to Charter Contract

Board of Education approval for the charter school contract with Global Village Academy for the term July 1, 2020 through June 30, 2025.

18. Charter School Contract Between Douglas County School District RE-1 and Platte River Academy for the Term July 1, 2020 Through June 30, 2025

RECOMMENDATION: That the Board of Education approve the charter school contract with Platte River Academy for the term July 1, 2020 through June 30, 2025 under adoption of Consent Agenda.

- Attachment #1: Platte River Academy -- Final Charter Contract for 2020-25
- Attachment #2: PRA Attachments to Charter Contract

Board of Education approval for the charter school contract with Platte River Academy for the term July 1, 2020 through June 30, 2025.

19. Charter School Contract Between Douglas County School District RE-1 and World Compass Academy for the Term July 1, 2020 Through June 30, 2025

RECOMMENDATION: That the Board of Education approve the charter school contract with World Compass Academy for the term July 1, 2020 through June 30, 2025 under adoption of Consent Agenda.

- Attachment #1: World Compass Academy -- Final Charter Contract 2020-25
- Attachment #2: WCA Attachments to Charter Contract

Board of Education approval for the charter school contract with World Compass Academy for the term July 1, 2020 through June 30, 2025.

20. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting April 7, 2020
- Attachment #2: Unofficial Notes of DCSD Board of Education Retreat April 11, 2020

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

Superintendent Reports

21. Superintendent Report

RECOMMENDATION: Information only.

Superintendent Tucker provided an update on remote teaching and learning including social/emotional learning and supports, spring athletics, and ways that the District would celebrate the graduating class of 2020.

Study/Work Session

22. 2019-2020 and 2020-2021 SY Budget Update (15 minute presentation; 10 minutes Q&A)

RECOMMENDATION: Information item only.

- Attachment #1: 2019-2020 and 2020-2021 Budget Update

A brief discussion of the 2019-2020 and 2020-2021 SY budgets.

Interim Chief Financial Officer Colleen Doan presented.

Board questions followed.

23. 2019-2020 to 2020-2021 Department Budget Walk Forward

RECOMMENDATION: Information only.

- Attachment #1: 19-20 to 20-21 Department Walk Forward

Budget Work Session

Interim Chief Financial Officer Colleen Doan presented.

Board questions followed.

President Ray called a recess at 7:50 p.m. and reconvened the Regular Session at 8:02 p.m.

24. Employee Council Update (10 minute presentation; 10 minutes Q&A)

RECOMMENDATION: Information only.

- Attachment #1: BoE Presentation EC Update April 21, 2020

Staff will provide an update on the work of Employee Council.

Chief Human Resources Officer Amanda Thompson presented.

Board questions followed.

25. District Accountability Committee 2020-2021 Budget Priority Process Results (15 minutes)

RECOMMENDATION: Information only.

- Attachment #1: DAC 2020-2021 Budget Priority Survey Results Presentation
- Attachment #2: SAC 2020-2021 Budget Survey Results

The District Accountability Committee (DAC) Budget Subcommittee will present the 2020-2021 DAC budget priority process results. At its March 3, 2020 meeting, the DAC by consensus moved to recommend the 2020-2021 budget spending priorities from the data collected in the School Accountability Committees (SAC) Budget Priorities Survey.

Chief Assessment and Data Officer Matt Reynolds and District Accountability Committee Member Matt Rogers presented.

Board questions followed.

Action Items

26. Next Steps: Budgetary Options and Cost Savings Priorities

RECOMMENDATION: That the Board of Education prioritize budgetary options and potential cost savings/revenue increases to be explored further.

- Attachment #1: Options for Cost Savings or Revenue Increases 04.10.2020
- Attachment #2: PERA Increase Memo

The Board will consider budgetary options and cost savings/revenue increases as presented by the Finance Department.

The Board held discussion with staff on strategies for cost saving options and revenue increases, priorities for reductions and revenues, timelines, and next steps for feedback.

President Ray stated Board consensus to take no action until more information could be provided by staff.

Study/Policy Revision

NEW - Motion

Member Leung moved, Member Graziano seconded to postpone Study/Policy Revision agenda items #27 - #34 until the May 12, 2020 Board of Education meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

27. Board File GCO Evaluation of Licensed Personnel - Third Reading

RECOMMENDATION: That the Board of Education approve Board File GCO Evaluation of Licensed Personnel as presented.

- Attachment #1: GCO Evaluation of Licensed Personnel - Third Reading 04.21.2020

The Board will consider third reading of Board File GCO Evaluation of Licensed Personnel.

28. Board File GCKAA Teacher Displacement - Second Reading

RECOMMENDATION: That the Board of Education approve Board File GCKAA Teacher Displacement as presented.

- Attachment #1: GCKAA Teacher Displacement - Second Reading 04.21.2020

The Board will consider second reading of Board File GCKAA Teacher Displacement.

29. Board File GCQA Instructional Staff Reduction in Force - Second Reading

RECOMMENDATION: That the Board of Education approve Board File GCQA Instructional Staff Reduction in Force as presented.

- Attachment #1: GCQA Instructional Staff Reduction in Force - Second Reading 04.21.2020

The Board will consider second reading of Board File GCQA Instructional Staff Reduction in Force.

30. Board File GBEA Staff Ethics and Conflicts of Interest - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEA Staff Ethics and Conflicts of Interest as presented.

- Attachment #1: GBEA Staff Ethics and Conflicts of Interest - Second Reading 04.21.2020

The Board will consider second reading of Board File GBEA Staff Ethics and Conflicts of Interest.

31. Board File GBEB Staff Conduct (And Responsibilities) - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEB Staff Conduct (And Responsibilities) as presented.

- Attachment #1: GBEB Staff Conduct (And Responsibilities) - Second Reading 04.21.2020

The Board will consider second reading of Board File GBEB Staff Conduct (And Responsibilities).

32. Board File GBEB Staff Dress Code - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEB Staff Dress Code as presented.

- Attachment #1: GBEB Staff Dress Code - Second Reading 04.21.2020

The Board will consider second reading of Board File GBEB Staff Dress Code.

33. Board File GBEC Alcohol and Drug-Free Workplace - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEC Alcohol and Drug-Free Workplace as presented.

- Attachment #1: GBEC Alcohol and Drug-Free Workplace - Second Reading 04.21.2020

The Board will consider second reading of Board File GBEC Alcohol and Drug-Free Workplace.

34. Board File GBGB Staff Personal Security and Safety- Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBGB Staff Personal Security and Safety as presented.

- Attachment #1: GBGB Staff Personal Security and Safety - Second Reading 04.21.2020

The Board will consider second reading of Board File GBGB Staff Personal Security and Safety.

35. Board File GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff - First Reading

RECOMMENDATION: Information only.

- Attachment #1: Board File GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff - First Reading 04.21.2020

The Board will consider first reading of Board File GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff.

General Counsel Mary Kay Klimesh clarified that the provisions within this policy align with State law; Employee Council has reviewed this policy; and the District legal team has edited this policy for clarity, brevity, and consistency with State law.

Board of Education Reports

36. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray reported that Agenda Planning for the May 12, 2020 Board of Education meeting is scheduled for April 24, 2020.

President Ray reminded the Board of the Special Board of Education meeting called for May 26, 2020 at 5:30 p.m.

President Ray inquired about Board interest in a Board of Education Resolution that would suspend the Superintendent Evaluation to align with the State order that suspended evaluations for all staff during the 2019-2020 school year. Upon Board agreement, President Ray stated that this Resolution would come before the Board of Education for approval at the May 12, 2020 Board of Education meeting.

Vice President Holtzmann expressed gratitude to Superintendent Tucker and staff for the amazing work that supports student learning.

Vice President Holtzmann reported that the Rocky Mountain School of Expeditionary Learning (RMSEL) has adopted a blended remote learning model; are in process of completing their equity audit, and are preparing for a ten percent reduction in budget.

Vice President Holtzmann reminded the Board of the resources available through the Colorado Association of School Boards (CASB).

37. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 04.14.2020 Meeting Agenda
- Attachment #2: RMSEL 02.25.2020 Meeting Minutes
- Attachment #3: RMSEL 04.21.2020 Meeting Agenda
- Attachment #4: RMSEL 2019-2020 Budget - Supplemental
- Attachment #5: RMSEL 2019-2020 Financial Statements 04.21.2020
- Attachment #6: RMSEL 2020-2021 Budget
- Attachment #7: RMSEL Balance Sheet 03.31.2020

- Attachment #8: RMSEL Balance Sheet Previous Year Comparison 03.31.2020
- Attachment #9: RMSEL BEAA Electronic Participation in Board Meeting
- Attachment #10: RMSEL Comparative Profit and Loss 03.31.2020
- Attachment #11: RMSEL Executive Director Report 04.21.2020
- Attachment #12: RMSEL Management Summary 04.21.2020
- Attachment #13: RMSEL Profit and Loss Budget vs. Actual 03.31.2020

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Meek)
- Fiscal Oversight Committee (Graziano, Leung)
- Long Range Planning Committee (Holtzmann, Meek)
- Mill/Bond Oversight Adhoc Committee (Graziano, Ciancio-Schor)
- Student Advisory Group (Leung, Ray)

District/Parent Committees:

- The Foundation for Douglas County Schools (Hanson)
- Douglas County Safety Committee (Ray, Hanson)
- Douglas County Special Education Advisory Committee (Ray)
- Douglas County Gifted Education Advisory Committee (Holtzmann)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Parent and Family Engagement (Leung)
- Equity Committee (Ray)

External Groups and Committees:

- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Youth Initiative (Graziano, Meek)
- Government Relations (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

Director Ciancio-Schor reported that the current chair and vice chair of the District Accountability Committee (DAC) will remain in those positions for the next two school years; other DAC officer positions will be interviewed and selected within the coming months.

Adjournment

38. Meeting Evaluation

RECOMMENDATION: Information.

- Attachment #1: Board Meeting Collaborative Norms

A plus/delta during the behaviors and processes of the meeting.

39. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Leung moved, Member Ciancio-Schor seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

President Ray adjourned the Regular Session of the Board of Education at 10:16 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, May 12, 2020, with the Regular Session beginning at 5:30 p.m. Consistent with Governor Jared Polis's Amended Public Health Order issued on March 25, 2020 directing Coloradans to stay at home whenever possible, this meeting of the Board of Education will be held via electronic participation and will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtu.be/Jnb4BOu8RqM>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



Elizabeth Hanson

Elizabeth Hanson
Board of Education Secretary

David Ray

David Ray
Board of Education President