



Board of Education
Minutes
Tuesday, March 10, 2020

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

- Attachment #1 03.10.2020 Resolution Regarding Transitioning to a New Employee Compensation System

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4). The following topics have been scheduled in advance for this dinner meeting:

- Compensation Discussion
 - Resolution to be considered
 - Benchmarks
 - The Board's role
 - Timeline

President Ray convened the Study, Dialogue and Dinner Session at 5:00 p.m.

The Board held discussion with Superintendent Tucker, Assistant Superintendent Knight, Chief Human Resources Officer Thompson, and Interim Chief Financial Officers Doan and Schleusner regarding compensation.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:00 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Tucker, Assistant Superintendent Knight, General Counsel Klimesh, Chief Human Resources Officer Thompson, Chief Operations Officer Cosgrove, Chief Academic Officer Gross-Taylor, Chief Assessment and Data Officer Reynolds, Personalized Learning Officer Ingalls, Communications Officer Rader, Interim Chief Financial Officer Doan, Interim Chief Financial Officer Schleusner, and Assistant Secretary Taylor

3. Pledge of Allegiance

4. Student and Staff Recognitions

RECOMMENDATION: Information only.

Superintendent Tucker and Director Leung presented recognitions.

Superintendent Tucker and the Board celebrated the following Douglas County School District student publications recognized by the Columbia Scholastic Press Association as Crown Award Finalists.

- Castle View High School - The View - for Print General Magazine
- Chaparral High School - Golden Images - for Yearbook
- Legend High School - Epic - for Yearbook
- Rock Canyon High School - Black and Gold - for Yearbook and The Rock - for Hybrid General Magazine
- Castle Rock Middle School - The Crusader - for Yearbook
- Cimarron Middle School - Eagle View - for Yearbook
- Sierra Middle School - Our Tale - for Yearbook

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Holtzmann moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

6. Student Comment

RECOMMENDATION: Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

7. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Jennifer Iversen, Castle Pines resident and District parent, addressed the Board on HB20-1058 Applied Behavioral Analyst in the Classroom and described how ABA therapy would work in the classroom.
- Kallie Leyba, Highlands Ranch resident and Douglas County Federation of Teachers President, addressed the board on COVID-19 and offered recommendations based on a member survey.
- Julie Lamb, Castle Rock resident and District parent, voiced concern for the proposed Complaint Resolution Process.
- Cali Nichols, Castle Rock resident, voiced concern for the renewal of iReady assessment software.
- Amy Dobronyi, Littleton resident, addressed the Board on the renewal of iReady assessment software.
- Dave Usechek, Parker resident, addressed the Board on out of district students in Douglas County School District.
- Kathleen Pirazzi, Castle Rock resident and District parent, voiced concern regarding the boundary and capacity analysis.
- Leslie Lilly, Castle Rock resident, voiced concern regarding the school capacity and boundary analysis update.

- Christopher McCarthy, Castle Rock resident, questioned if Castle Pines would be redistricted to Castle View High School.
- Krista Miller, Elizabeth resident, District teacher and Douglas County Federation (DCF) member, voiced concern for teacher compensation and voiced support for a collective bargaining agreement.
- Jamie Kirkland, Castle Rock resident and District teacher, advocated for a collective bargaining agreement.
- Darcy DeAno, Highlands Ranch resident and District teacher, advocated for a collective bargaining agreement.
- Palmer Hoegh, Denver resident, District teacher and DCF member, advocated for a collective bargaining agreement.
- Sam Kurucz, Denver resident and District teacher, advocated for a collective bargaining agreement.
- Laura Bush, Parker resident and District teacher, advocated for a collective bargaining agreement.
- Lisa Buhler, Denver resident and District teacher, advocated for a collective bargaining agreement.
- Carolyn Ford, Parker resident and District teacher, advocated for a collective bargaining agreement.
- Jake Yergert, Greenwood Village resident and District teacher, advocated for a collective bargaining agreement.
- Matthew Solak, Parker resident, District teacher, parent, and DCF member, advocated for a collective bargaining agreement.
- Nara Altmann, Lone Tree resident and District parent, addressed the Board on teacher compensation.

8. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#14 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #9 Architect Selections, Fees and Architect Agreements for 2018 Bond Capital Renewal Projects
- #10 Construction Agreement for Roof Replacements at Arrowwood Elementary School and Heritage Elementary School
- #11 Approve DCSD Security Infrastructure Upgrade Purchases - Project 2
- #12 SY 2019-2020 Supplier Spend for Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #13 Board Approval for Reading and Math Assessment Software (iReady) from Curriculum Associates for a Two Year Contract Valued at Approximately \$558,547.60
- #14 Personnel Changes

AMENDED - Motion

Member Holtzmann moved, Member Hanson seconded to adopt the Consent Agenda as presented, with the exception of agenda item #13, Board Approval for Reading and Math Assessment Software (iReady) from Curriculum Associates for a Two Year Contract Valued at Approximately \$558,547.60, to be heard as a separate Action Item:

- #9 Architect Selections, Fees and Architect Agreements for 2018 Bond Capital Renewal Projects
- #10 Construction Agreement for Roof Replacements at Arrowwood Elementary School and Heritage Elementary School
- #11 Approve DCSD Security Infrastructure Upgrade Purchases - Project 2
- #12 SY 2019-2020 Supplier Spend for Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #14 Personnel Changes

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

9. Architect Selections, Fees and Architect Agreements for 2018 Bond Capital Renewal Projects

RECOMMENDATION: That the Board approve the Architect Agreements with Yon Tanner Architecture, P.C., LKA Partners Incorporated, Wold Architects and Engineers, and RATIO|HPA under adoption of Consent Agenda.

- Attachment #1: Architect Agreement Yon Tanner
- Attachment #2: Architect Agreement LKA
- Attachment #3: Architect Agreement Wold AE
- Attachment #4: Architect Agreement RATIO HPA

On January 8, 2020, the Douglas County School District (DCSD) Construction department (Construction) and NV5 advertised a Request for Proposals (RFP) for Architectural / Engineering firms to submit proposals to facilitate the 2021 Capital Improvement Projects as part of the 2018 Bond program. The RFP included five (5) packages consisting of 23 schools. Sixteen (16) architect firms on the DCSD qualified list were invited to submit on the RFPs. The RFP closed on January 24, 2020. Eight (8) firms submitted proposals.

Construction in conjunction with NV5 reviewed submittals and shortlisted five (5) firms based on staffing proposed for the project and recent similar experience. Submitted fee proposals for the projects were also evaluated.

On February 10, 2020, the following five (5) shortlisted firms were invited to interview:

- Eidos Architecture
- LKA Partners Incorporated
- RATIO|HPA
- Wold Architects and Engineers
- Yon Tanner Architecture, P.C.

Interviews were held on February 18, 2020. The interview panel consisted of the DCSD Chief Operations Officer, Director of Construction, District Project Manager, Project Accountant, Facilities Capital Planner, representative Director of Schools, Cherokee Trail Principal, Castle Rock Elementary Principal, and NV5. Firms were evaluated on qualifications specific to the project, recent similar experience of the proposed team, staffing plan and organization structure, culture, and communication plans.

The interview panel selected four (4) firms for the projects:

- Yon Tanner Architecture, P.C. (Castle Rock Package)
- LKA Partners Incorporated (Parker Package)
- Wold Architects and Engineers (Highlands Ranch Package and Highlands Ranch High School)
- RATIO|HPA (Douglas County High School Package)

Capital renewal projects for schools are included in the 2018 Bond. Architectural and engineering firms are required for the 2021 CIP work.

Summary of Cost:

- Yon Tanner Architecture, P.C., \$553,000, (10% of Construction Costs) plus reimbursable expenses
- LKA Partners Incorporated, \$830,678, (10% of Construction Costs) plus reimbursable expenses
- Wold Architects and Engineers, (10% of Construction Costs) \$1,125,802, plus reimbursable expenses
- RATIO|HPA, \$852,490, (10% of Construction Costs) plus reimbursable expenses

2018 Bond funds will pay for this award and were already included in the bond planning budgets. The proposed fee is within industry standards for this work.

10. Construction Agreement for Roof Replacements at Arrowwood Elementary School and Heritage Elementary School

RECOMMENDATION: That the Board approve the Construction Agreement with United Materials, LLC for roof replacements at Arrowwood Elementary School and Heritage Elementary School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement United Materials AWE_HE

On January 13, 2020, the Douglas County School District Construction department issued an Advertisement for Bid to 13 approved roofing contractors.

Bids were received from eight (8) roofing contractors. United Materials, LLC was the lowest responsible bidder in the amount of \$1,406,400. Roofing capital renewal projects for schools are included in the 2018 Bond. A roofing contract is required to perform this work.

A Construction Agreement was issued to United Materials, LLC, for two (2) schools for a total of \$1,406,400 as follows:

- Arrowwood Elementary School \$703,200
- Heritage Elementary School \$703,200 2018

Bond funds will pay for this award and were already included in the bond planning budgets.

11. Approve DCSD Security Infrastructure Upgrade Purchases – Project 2

RECOMMENDATION: That the Board of Education approve the DCSD physical security upgrade Project 2 as noted in the Summary section under adoption of Consent Agenda.

The DCSD Security team in collaboration with procurement and technology teams completed a three month RFP process to select a leading vendor to upgrade critical technology components in DCSD's physical security infrastructure for all district and charter schools. The project is estimated to start within 10 days of award and be completed over the summer for a majority of our schools. The project will be funded through the physical security upgrade budget allocation via our Capital Bond funds (5B).

12. SY 2019-2020 Supplier Spend for Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: Board approval for these suppliers whose spend is expected to surpass the purchasing threshold specified in Policy DJ in 2019-2020 under adoption of Consent Agenda.

The following suppliers will need Board approval due to the estimated spend for the 2019-2020 school year based on bond furniture purchases. The first phase of furniture purchases have been completed however, there is an estimated amount of \$600K remaining to spend on bond furniture. The following two suppliers are on the DCSD approved supplier list for furniture options.

- OfficeScapes - \$510,000
 - Anticipated amount to be spent for bond furniture based on first phase Cabinet approved schools requests.
- School Outfitters - \$500,000
 - Anticipated amount to be spent for bond furniture based on first Cabinet approved schools requests.

By a vote of the Board of Education, Agenda Item #13 Board Approval for Reading and Math Assessment Software (iReady) from Curriculum Associates for a Two-Year Contract Valued at Approximately \$558,547.60, was removed from Consent Agenda to be heard as a separate Action Item.

14. Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under adoption of Consent Agenda.

- Attachment #1: Classified CON BD List 03.10.2020
- Attachment #2: Classified PUB BD List 03.10.2020
- Attachment #3: Licensed, Admin, ProTech CON BD List 03.10.2020
- Attachment #4: Licensed, Admin, ProTech PUB BD List 03.10.2020

13. Board Approval for Reading and Math Assessment Software (iReady) from Curriculum Associates for a Two Year Contract Valued at Approximately \$558,547.60

RECOMMENDATION: Board approval for Reading and Math Assessment Software (iReady) from Curriculum Associates for a two-year contract valued at approximately \$558,547.60.

- Attachment #1: 03.10.2020 Memo to Board RE: i-Ready Contract Renewal

The READ Act requires use of an interim assessment to determine whether a student has a significant reading deficiency in grades K through 3. A Request for Information (RFI) was initiated by the Colorado Department of Education to solicit reading interim assessment tools for inclusion on the Colorado State Board of Education Approved List of Interim Assessments, pursuant to C.R.S. 22-7-1209.

In the fall of 2013, the department conducted a review process and submitted interim reading assessments to the State Board for approval to use with the READ Act for 2014 and in subsequent school years.

On March 12, 2013, the State Board voted to approve lists of approved diagnostic and summative assessments per requirements of the Colorado READ Act. Diagnostic assessments are required only for students identified with a significant reading deficiency for the purpose of identifying the child's specific reading deficits(s).

The Assessment Office and Strategic Sourcing and Contract Management negotiated with the supplier to receive a discount on per student licensing.

Chief Assessment and Data Officer Matt Reynolds provided background, rationale, and contract information with Curriculum Associates for the use of iReady as an interim assessment.

Board questions followed.

ORIGINAL - Motion

Member Ciancio-Schor moved, Member Graziano seconded to approve the ORIGINAL motion for Board approval of Reading and Math Assessment Software (iReady) from Curriculum Associates for a 2-year contract valued at approximately \$558,547.60.

President Ray asked for discussion.

NEW - Motion

Member Holtzmann made a secondary motion to postpone this decision until more information could be obtained regarding the ability to move from a two-year to a one-year contract. Member Meek seconded the secondary motion.

Ciancio-Schor, nay; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, nay; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 2. The motion carried 5-2.

15. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting February 18, 2020
- Attachment #2: Unofficial Notes of DCSD Board of Education Work Session February 27, 2020

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

Superintendent Reports

16. Superintendent Report

RECOMMENDATION: Information only.

- Attachment #1: Superintendent Update to Board of Education
- Attachment #2: March 10, 2020 DCSD BoE CTE Update

Superintendent Tucker provided an update on COVID-19 including precautions being taken in Douglas County School District to ensure student and staff safety and well-being.

President Ray and the Board recognized Superintendent Tucker and staff for their efforts to navigate this crisis and reiterated support for Dr. Tucker's decisions regarding potential school and activities closures.

Superintendent Tucker invited Director of Schools Danny Winsor and Career Technical Education Coordinator Joy Griffin to present to the Board 2018 bond updates for Career Technical Education.

President Ray called a recess at 8:19 p.m. and reconvened the Regular Session at 8:27 p.m.

Study/Work Session

17. 2020 Enrollment Projections (10 minute presentation; 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2020 Enrollment Projections Presentation

Each year the Planning department projects student enrollment. Projections are forecasted for the next five (5) years and are reported by grade for each school, high school feeder, and area of the district. Staff will provide an update on 2020 enrollment projections.

Chief Operations Officer Rich Cosgrove, Planning Manager Derek Stertz, and Interim Chief Financial Officer Colleen Doan presented. Western Demographics Consultant Shannon Bingham and members from the Long Range Planning Committee were available for questions.

Board questions followed.

18. School Capacity and Boundary Analysis Update Presentation: Scenarios (20 minute presentation, 15 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: School Capacity and Boundary Analysis Update Presentation 3-10-20

Western Demographics, Inc. will present the scenarios regarding the School Capacity and Boundary Analysis.

At the March 4, 2020 Long Range Planning Committee Meeting the following motion was passed unanimously:

The Long Range Planning Committee has, for 18 months, been working with Western Demographics and staff to develop scenarios to address previously identified issues regarding capacities and boundaries in the District. Western Demographics and staff have identified the attached possible scenarios to address those issues. The Committee has reviewed the proposed scenarios and asks the Board of Education to further consider them along with feedback from the Committee and approve, as they feel appropriate, scenarios for presentation to the community for further feedback. To be clear, none of these have been finalized or approved.

Chief Operations Officer Cosgrove and Western Demographics Consultant Shannon Bingham presented.

Board questions followed.

Study/Action Items

19. Action to Approve the Resolution Revoking Hope Online Learning Academy Elementary School Charter

RECOMMENDATION: That the Board of Education take action to approve the Resolution Revoking Hope Online Learning Academy Elementary School Charter so that: the Charter is revoked effective after the end of the 2019-2020 school year; the Superintendent of Schools and his designee(s) are authorized and directed to develop a school closure plan that complies with applicable law and District closure procedures with the Hope Co-Op and Elementary School; and, the First Amendment to Charter School Contract providing that Hope Online Learning Academy Co-Op may only serve students in grades 6 through 12 effective July 1, 2020 is approved.

- Attachment #1: 03.10.2020 Resolution Revoking Hope Online Learning Academy Elementary School Charter

Action to approve the Resolution Revoking Hope Online Learning Academy Elementary School Charter consistent with the Colorado State Board of Education's Written Determination and Order dated February 27, 2020 to revoke the charter of HOPE Online Learning Academy Elementary School at the end of the 2019-2020 school year and to approve the First Amendment to the Charter School Contract HOPE Online Learning Academy Co-Op so that the Charter Contract provides that HOPE Online Learning Academy Co-Op may only serve students in grades 6 through 12 effective July 1, 2020.

Director of Schools/Choice Programming Danny Winsor provided an overview of the State Order regarding Hope Online Elementary.
Board questions followed.

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education take action to approve the Resolution Revoking Hope Online Learning Academy Elementary School Charter so that: the Charter is revoked effective after the end of the 2019-2020 school year; the Superintendent of Schools and his designee(s) are authorized and directed to develop a school closure plan that complies with applicable law and District closure procedures with the Hope Co-Op and Elementary School; and, the First Amendment to Charter School Contract providing that Hope Online Learning Academy Co-Op may only serve students in grades 6 through 12 effective July 1, 2020 is approved.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Action Items

20. Resolution Regarding Transitioning to a New Employee Compensation System

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Transitioning to New Employee Compensation System as presented.

- Attachment #1: Resolution Regarding Transitioning to New Employee Compensation System

The Board of Education will consider the attached Resolution Regarding Transitioning to New Employee Compensation System.

President Ray provided the intent and rationale of the resolution.

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve the Resolution Regarding Transitioning to New Employee Compensation System as presented.

AMENDED - Motion

Member Leung moved to amend the motion by inserting the word "affordability" in the third bullet. There was no second on the amended motion.

AMENDED - Motion

Member Leung moved to amend the motion by adding "professional organizations" to the second bullet. There was second on the amended motion.

President Ray called for the vote to approve the ORIGINAL motion that the Board of Education approve the Resolution Regarding Transitioning to New Employee Compensation System as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, nay; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

Study/Policy Revision

NEW - Motion

Member Ciancio-Schor moved, Member Holtzmann seconded to postpone agenda items regarding policy revisions, #21 - #25, to the March 24, 2020 Board of Education meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

21. Board File GBEA Staff Ethics and Conflicts of Interest - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEA Staff Ethics and Conflicts of Interest as presented.

- Attachment #1: GBEA Staff Ethics and Conflicts of Interest - Second Reading 03.10.2020

The Board will consider second reading of Board File GBEA Staff Ethics and Conflicts of Interest.

22. Board File GBEB Staff Conduct (And Responsibilities) - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEB Staff Conduct (And Responsibilities) as presented.

- Attachment #1: GBEB Staff Conduct (And Responsibilities) - Second Reading 03.10.2020

The Board will consider second reading of Board File GBEB Staff Conduct (And Responsibilities).

23. Board File GBEB Staff Dress Code - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEB Staff Dress Code as presented.

- Attachment #1: GBEB Staff Dress Code - Second Reading 03.10.2020

The Board will consider second reading of Board File GBEB Staff Dress Code.

24. Board File GBEC Alcohol and Drug-Free Workplace - Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBEC Alcohol and Drug-Free Workplace as presented.

- Attachment #1: GBEC Alcohol and Drug-Free Workplace - Second Reading 03.10.2020

The Board will consider second reading of Board File GBEC Alcohol and Drug-Free Workplace.

25. Board File GBGB Staff Personal Security and Safety- Second Reading
RECOMMENDATION: That the Board of Education approve Board File GBGB Staff Personal Security and Safety as presented.

- Attachment #1: GBGB Staff Personal Security and Safety - Second Reading 03.10.2020

The Board will consider second reading of Board File GBGB Staff Personal Security and Safety.

Board of Education Reports

26. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray shared the following events and dates:

- Friday, March 13, 2020, 10:00 a.m., Board of Education Agenda Planning
- Wednesday, March 11, 2020 2:30 p.m., Board of Education Retreat Agenda Planning
- March 18, 2020, 7:30 a.m., Partnership of Douglas County Governments Meeting

President Ray asked the Board to send questions regarding policy revisions to General Counsel Mary Klimesh or Deputy General Counsel Brian Condon.

President Ray asked the Board to consider the need to restore a lobbyist contract.

Vice President Holtzmann thanked Representative Baisley for hosting DCSD at CASB's Student Day at the Capitol and for seeking Board input on applicable legislation.

Vice President Holtzmann thanked Representative Crow and Senator Bennet for their offered support, as well as meet and greet opportunities.

27. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 03.03.2020 Meeting Agenda
- Attachment #2: DCYI 03.09.2020 Meeting Information
- Attachment #3: FOC 02.13.2020 Meeting Minutes
- Attachment #4: FOC 03.12.2020 Meeting Agenda
- Attachment #5: FOC 19-20 Meeting Schedule and Work Plan
- Attachment #6: Foundation for DC Schools 02.27.2020 Meeting Packet
- Attachment #7: LRPC 02.05.2020 Draft Meeting Minutes
- Attachment #8: LRPC 03.04.2020 Meeting Agenda
- Attachment #9: LRPC SCBA Scenario Vetting Process
- Attachment #10: LRPC Summary of Scenarios
- Attachment #11: RMSEL 01.21.2020 Meeting Minutes
- Attachment #12: RMSEL 02.25.2020 Meeting Agenda
- Attachment #13: RMSEL Balance Sheet 01.31.2020
- Attachment #14: RMSEL Balance Sheet Previous Year Comparison 01.31.2020
- Attachment #15: RMSEL Comparative Profit and Loss 01.31.2020
- Attachment #16: RMSEL DAC Appendix Resources 01.28.2020

- Attachment #17: RMSEL DAC BOCES Meeting 01.21.2020
- Attachment #18: RMSEL DAC Bylaws and Operation Review
- Attachment #19: RMSEL DAC Bylaws
- Attachment #20: RMSEL DAC Overview
- Attachment #21: RMSEL Executive Director Report
- Attachment #22: RMSEL Management Summary 02.25.2020
- Attachment #23: RMSEL Profit and Loss Budget vs Actual
- Attachment #24: RMSEL Summary of Financial Statements 2019-2020
- Attachment #25: PDCG 03.18.2020 Meeting Agenda
- Attachment #26: DCGEAC Agenda and Minutes 03.12.2020

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Meek)
- Fiscal Oversight Committee (Graziano, Leung)
- Long Range Planning Committee (Holtzmann, Meek)
- Mill/Bond Oversight Adhoc Committee (Graziano, Ciancio-Schor)
- Student Advisory Group (Leung, Ray)

District/Parent Committees:

- The Foundation for Douglas County Schools (Hanson)
- Douglas County Safety Committee (Ray, Hanson)
- Douglas County Special Education Advisory Committee (Ray)
- Douglas County Gifted Education Advisory Committee (Holtzmann)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Parent and Family Engagement (Leung)
- Equity Committee (Ray)

External Groups and Committees:

- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Youth Initiative (Graziano, Meek)
- Government Relations (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

Directors Ciancio-Schor and Meek reported the District Accountability Committee (DAC) continues to discuss how termed members may reapply and/or re-interview, taking into consideration a change of member status and the need to clarify DAC by-laws relative to membership issues.

As the DAC undertakes the task of revising their by-laws, Directors Ciancio-Schor and Meek requested agreement from the Board, to allow current, sitting members on DAC to receive approval from DAC to reapply for membership; and agreement that a current member, experiencing a change of status, would need to reapply for membership. The Board concurred.

Director Leung received agreement from the Board to work with Communications Officer Rader regarding parent engagement.

Director Meek requested level of support feedback from the Board for a resolution regarding HB20-1295 Education Accountability and Accreditation Systems Audit Bill and a resolution to reaffirm the Board's policy governance framework and to reestablish monitoring reports.

President Ray asked Director Meek to provide the Board with an executive summary on each proposed resolution.

Adjournment

28. Meeting Evaluation

RECOMMENDATION: Information.

- Attachment #1: Board Meeting Collaborative Norms

A plus/delta during the behaviors and processes of the meeting. Process

29. Adjournment

RECOMMENDATION: That the Board of Education adjourns the Regular Session.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adjourns the Regular Session.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 7
Nay: 0. The motion carried 7-0.

President Ray adjourned the Regular Session of the Board of Education at 10:36 p.m.

30. Convene in Executive Session (a closed session)

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of: personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f).

ORIGINAL - Motion

Member Hanson moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for purposes of: personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f).

Ciancio-Schor, nay; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

The Board of Education convened in Executive Session at 10:43 p.m.

- For the purposes of: personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f).

Time: 10:43 p.m. - 11:57 p.m.

Executive Session Attendance: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray, and Superintendent Tucker

31. Conclude Executive Session

RECOMMENDATION: That the Board of Education conclude Executive Session.

Executive Session of the Board of Education concluded at 11:57 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, March 24, 2020 with a Work Session beginning at 5:00 p.m. followed by the Regular Session at 6:00 p.m. in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via live stream by accessing the following link: <https://livestream.com/dcsdk12>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



Tammy Taylor

Tammy Taylor
Board of Education Assistant Secretary

David Ray

David Ray
Board of Education President