



BOARD OF EDUCATION
Work Session Minutes
Tuesday, April 18, 2017

1. Roll Call

- Attachment #1: Menu

RECOMMENDATION: Presiding Board Member calls roll

The Work Session commenced at 5:01 p.m.

BOARD MEMBERS PRESENT: Geddes, Lemieux, Ray, Reynolds, Silverthorn, Vogel

ABSENT: Peck (excused for military duty)

ALSO IN ATTENDANCE: Interim Superintendent Kane, Deputy Superintendent Cook, Assistant Superintendent Knight, Chief Financial Officer Betz, Chief Human Resources Officer Colella, Chief Technology Officer and Acting Chief Operations Officer Sethi, Chief Assessment & Data Officer Reynolds, Personalized Learning Officer Ingalls, Chief Communications Officer Barber, General Legal Counsel Trachman, N. Eichelberger, Secretary

2. Pledge of Allegiance

3. Board of Education: Department Budget Worksheet(s)

4. 15-minute Recess Called to Serve Dinner and Move to Conference Room for an Executive Session (a closed session)

RECOMMENDATION: Information only

Executive Session (a closed session)

5. Convene in Executive Session (a closed session)

APPROVED AS TO FORM BY THE SUPERINTENDENT

RECOMMENDATION: That the Board of Education convenes in Executive Session to discuss Real Estate Matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to discuss Legal Matters and to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to Negotiations pursuant to C.R.S. § 24-6-402(4)(e) or Personnel Matters pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open

Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on Individual Student Matters pursuant to C.R.S. § 24-6-402(4)(h).

AMENDED - Motion

Member Vogel moved, Member Ray seconded that the Board of Education convenes in Executive Session to determine positions relative to Personnel Matters pursuant to C.R.S. § 24-6-402(4)(f), specifically: Superintendent Performance Evaluation Goals.

Geddes, aye; Lemieux, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Personnel Matters pursuant to C.R.S. § 24-6-402(4)(f), specifically:

- Superintendent Performance Evaluation Goals

Time: 5:15 p.m. - 5:58 p.m.

Present: Geddes, Lemieux, Ray, Reynolds, Silverthorn, Vogel, Kane,

6. 15-minute Recess Called to Break and Return to the Board Room for the Regular Session

RECOMMENDATION: Information only

The Student Voice for the evening was Corrina Farho, Student Advisory Group Vice-Chair.

7. Student and Staff Recognitions

RECOMMENDATION: Information Only

Interim Superintendent Kane recognized the Highlands Ranch Cyber Patriots Team for their fourth consecutive State championship as well as becoming regional champions for the very first time! Mrs. Kane congratulated Coach Nicky Debolt and the Cyber Patriots Team - this was also the third time the Falcons have qualified for Nationals and they were one of only twelve teams out of forty-four hundred to be chosen to compete in Baltimore, Maryland. Mrs. Kane said that during the competition, the team was tasked with managing the network of a small imaginary company. She added that their goals was to find cyber security vulnerabilities and to take actions to protect the system from attack while maintaining service. Congratulations to the Highlands Ranch Cyber Patriots!

Interim Superintendent Kane invited Krista Tongren and her team, the stars of C.S.I. Legend to the front of the room. Mrs. Kane announced that recently, Legend High School's Crime Scene Investigation Team became State champions during the skills USA State Convention. During the competition, Mrs. Kane said the students work to properly search for and collect and remove evidence from a faux crime scene lifting fingerprints and processing items they have found. Congratulations to Legend's C.S.I. Team!

Interim Superintendent Kane acknowledged TJ Berry, a fifth grader at Prairie Crossing Elementary, along with his family and principal Carrie Rotherham. Mrs. Kane shared that it was what TJ did after school that caught the attention of *Highlights* magazine. Mrs. Kane said that the magazine chose TJ for their "Gallant" Award and featured him in the magazine for his volunteer work. TJ founded Kids Club, a philanthropic group of kids aged three to ten. Mrs. Kane stated that TJ started by hosting a donut stand and garage sale that raised about two-hundred dollars for Hunger Free Colorado, but that he did not stop

there. In all, Mrs. Kane shared that the group had raised more than ten thousand dollars benefiting Lyons Community Food Bank, Denver Dumb Friends League, just to name a few. Mrs. Kane said TJ was adamant that the kids are the ones in charge of the Kids Club and in fact, they have a meeting annually where they brainstorm new ideas and come up with the plans. Mrs. Kane announced that the group had received the National Philanthropy Day Colorado Youth Group Award and the Kohls Cares Regional Award. Additionally, TJ had also won the 7Everyday Hero from 7News and again was recently featured in *Highlights* magazine. Congratulations TJ!

Board of Education Updates

8. Public Hearing Concerning the Waiver Requesting a Two-Year Cycle for Charter Applicants (15 minutes)

Attachment #1: Legal Notice

Attachment #2: Resolution

Pursuant to C.R.S. § 22-2-117, the DCSD DCSD Board of Education will hear public comment concerning this waiver request at its regular monthly meeting starting at 6:00 p.m. on April 18, 2017, at 620 Wilcox Street, Castle Rock.

Tom McMillen, Director of Choice Programming, provided an overview of the waiver process.

Board discussion followed.

Director Vogel asked if something in the process had changed to make it more difficult for charters to be able to open in a one-year period. Director Vogel asked for clarification regarding the public notice.

President Silverthorn talked about a matter discussed at the recent League of Charter Schools Conference questioning the two-year waiver process required for permitting. President Silverthorn stated a concern that landlords would not want to work with clients over that length of time.

Director Geddes asked if the permitting process was the same for private projects.

Mr. McMillen noted that the process was the same for most projects and the only difference with charter applicants is that local jurisdictions ask for additional requirements such as traffic planning which takes time.

Director Lemieux stated for the record that regarding the statutory requirement for a public meeting, she had asked for the meeting to be called a regular session, because during work sessions, the board does not typically hear public comment and there was nowhere on the agenda that stated the board was open to receive public comment. Director Lemieux felt it was confusing for the public and that they had the opportunity to speak to this matter. Director Lemieux said the meeting could have been a special or regular session, so the public could have understood more clearly that they had an opportunity to speak. Director Lemieux asked why the phrase "pro charter" was still in the resolution language, because the board was "pro" public education and that the board during their discussion regarding the resolution decided to remove the language "pro charter."

9. Community Survey (45-minute presentation; 45-minute Q&A)

Attachments #1 - #11: Corona Insights Survey documents
At the request of the Board of Education, Corona Insights conducted a Community Survey last fall, providing all stakeholder groups within the Douglas County School District, including students, parents, employees and community members a chance to voice their thoughts on the school district, its priorities and direction. Corona Insights conducted a series of Town Hall meetings throughout the school district which helped shape the questions provided to students, parents, employees and community members. Corona Insights was chosen as the vendor for the community Survey after an RFP process.

RECOMMENDATION: Information only

Interim Superintendent Kane acknowledged Chief Community Relations Officer Randy Barber for introductions. Mr. Barber provided an overview of the project timeline. Mr. Barber introduced Kevin Raines and Kate Darwent from Corona Insights. Mr. Raines presented the top level reports from the four different surveys, Community (people who are in the County, but not parents of a student), Staff, Students and Parents.

Board discussion followed.

Director Lemieux announced that Corona Insights would host a public comment opportunity for feedback on April 20 at 6:30 p.m., Sierra Middle School, and April 22 at 10:30 a.m., Cresthill Middle School.

Mr. Barber stated that the purpose of the meetings on April 20 and April 22 was for Corona Insights to give a similar presentation as was just shared with the board and to answer the public's questions specifically about the data versus a feedback session.

Board discussion continued.

President Silverthorn called for a recess at 7:53 p.m.

President Silverthorn reconvened the Work Session at 8:03 p.m.

10. Superintendent Reports

11. Budget Update (20 minutes)

- Attachment #1: DRAFT FY 2017-2018 Budget Presentation

A brief discussion of the FY 2017-2018 Budget

RECOMMENDATION: Information only

Interim Superintendent Kane acknowledged Chief Financial Officer (CFO) Bonnie Betz for introductions. CFO Betz introduced Budget Director Smith for a brief presentation. Mr. Smith reviewed the anticipated increases in expenditures. Mr. Smith thanked his budget team for the incredible amount of work that had been accomplished in developing these budgets - Colleen, Alexandria, Michael, Andrew and Karina.

Board discussion followed.

12. First Reading of the Revised Board File JQ - Appendix A Student Fee Schedule (10 minutes)

- Attachment #1: Revised Redline for Appendix A

- Attachment #2: Revised Blueline for Appendix A
- Attachment #3: Proposed Draft for Appendix A Managers-Elementary, Middle and High School
- Attachment #4: Fee Proposal, E-Media
- Attachment #5: Fee Proposal, IT applications
- Attachment #6: Fee proposal, Survey of Biotec Engineering
- Attachment #7: Fee Proposal, ECE Recommended changes as follows: The Revised Redline version of Appendix A (attachment #1) reflects courses

Recommended changes as follows:

The Revised Redline version of Appendix A (attachment #1) reflects courses that are being removed from Appendix A. These courses are no longer being taught in the District and are inactive in Infinite Campus.

The Blueline version of Appendix A (attachment #2) has been reformatted in its entirety to allow for efficiency in its organization. This document contains a listing of course name and number as it appears in Infinite Campus. It includes course fees that have been requested through the Course Fee Proposal Form as well as two new courses which were approved by the Board of Education at the October 18, 2016 meeting.

Following that is Proposed Draft Policy of JQ Appendix A, Fee Schedule FY 2017-2018 (Attachment #3) which is the final version of Appendix A. This is a result of combining the Redline and Blueline documents in this new format.

The final four attachments are the Fee Proposal forms.

Attachment #4 Fee Proposal form, E-Media

Attachment #5 Fee Proposal form, IT Application

Attachment #6 Fee Proposal form, Survey of Biotech Engineering

Attachment #7 Fee Proposal form for increased fees for Early Childhood Education

RECOMMENDATION: This first reading is provided for your review and or approval.

Board discussion followed.

13. Teacher Time Survey Discussion (30 minutes)

RECOMMENDATION: Information Only

Board discussion followed.

Director Ray stated that there are themes aligning across the surveys and one was that the process of how the District evaluates teachers needs to be reviewed. Director Ray did a numerical study of what the number of non-instructional hours equated to and it was ninety-one days that teachers are not getting paid.

Director Vogel felt there were no surprises and the data supported what she had been hearing over the years. Director Vogel stated that it would be very important to use the data for rewriting the End Statements.

President Silverthorn agreed that there were not too many surprises and that the District was already looking at some of these issues.

Director Lemieux suggested that the board consider how much it may cost the District to re-evaluate some of these matters in order to make significant changes by creating a specific budget, a specific timeline, and feedback from the appropriate stakeholders.

Director Vogel cited some statistics that she found interesting.

Board discussion continued.

Chief Assessment & Data Officer reminded the board that one of the promises to the group of teachers that developed the questions was that there would be a certain amount of anonymity.

President Silverthorn suggested that the board brainstorm a couple of themes and direct staff to make a recommendation to the board.

Director Geddes said it would be difficult to compare the data from a focus group that may or may not align with the survey data.

Director Lemieux proposed that the board committees be charged with helping the board to develop an action plan to create policy based on the survey data. Director Lemieux stated that it was important for the board to discuss next steps.

Board of Education Reports II

14. Board Report: President and Vice President Items (5 minutes)

RECOMMENDATION: Information Only

Vice President Reynolds announced that the District Accountability Committee meeting would be on May 2. The Joint Subcommittee would be meeting on April 26 to prioritize tasks for a presentation to the Board of Education on May 9. The Fiscal Oversight Committee would be meeting on May 11.

President Silverthorn thanked Directors Vogel and Reynolds for joining her at the State Board of Education meeting regarding the Hope Online turnaround plan. President Silverthorn highlighted the upcoming Teacher Appreciation ceremonies.

15. Board Committee and Liaison Reports (10 minutes)

- Attachments #1 - #11: Rocky Mountain School of Expeditionary Learning documents
- Attachments #12 - #14: Fiscal Oversight Committee documents
- Attachment #13: Long Range Planning Committee document

Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Reynolds, Silverthorn, Vogel)
Fiscal Oversight Committee (Peck, Reynolds)
Long Range Planning Committee (Silverthorn)
Douglas County Educational Foundation (Lemieux)
Rocky Mountain School of Expeditionary Learning (Lemieux)
Partnership of Douglas County Governments (Board Member Rotation)
Douglas County Safety Committee (Geddes)
Douglas County Youth Initiative (Vogel)

Student Advisory Group (Silverthorn)
Government Relations (Silverthorn, Vogel)
Other Board/Superintendent Updates
RECOMMENDATION: Information Only

Director Vogel announced that the Douglas County Youth Initiative's Outstanding Student Awards would be on Monday, April 24, at 6:00 p.m. in the Commissioner's Room of the Douglas County Governments office. Director Vogel suggested that during the planning for SY 2017-2018, the board considers scheduling a retreat for after the election. Director Vogel supported an agenda item on the May 9th board agenda in support of the Joint Subcommittee resolution.

Director Lemieux publicized that Teacher Appreciation Week, a week to celebrate teachers and employees, was May 1 through 5, 2017.

16. Meeting Closure

The Work Session was concluded at 9:17 p.m. The next meeting of the Board of Education is a Regular Session scheduled for Tuesday, May 9, 2017.

View the meeting via live stream by accessing the following link:
<https://livestream.com/accounts/142979>.

Supporting document(s) attached to agenda items may be viewed by accessing the following link: <http://eboard.dcsdk12.org/>.

Meghann Silverthorn
President

ATTEST

Nona Eichelberger
Secretary