



BOARD OF EDUCATION  
Minutes  
Tuesday, January 17, 2017

1. Call to Order and Roll Call

- Attachment #1: Menu

RECOMMENDATION: Presiding Board Member calls meeting to order and roll call

The meeting of the Board of Education of Douglas County School District Number RE1 was called to order by President Silverthorn at 5:05 p.m.

BOARD MEMBERS PRESENT: Geddes, Lemieux, Peck, Ray, Reynolds, Silverthorn, Vogel

ALSO IN ATTENDANCE: Interim Superintendent Kane, Deputy Superintendent Cook, Assistant Superintendent Knight, Chief Financial Officer Betz, Chief Technology Officer Sethi, Chief Communications Officer Barber, General Legal Counsel Trachman, N. Eichelberger, Secretary

2. Pledge of Allegiance

3. Board of Education: Department Budget Worksheet(s)

- Attachment #1: BoE Department December 2016 Worksheet

RECOMMENDATION: Information only

4. 15-minute Recess Called to Serve Dinner and Move to Conference Room for an Executive Session (a closed session)

RECOMMENDATION: Information only

Convene in Executive Session I

5. Convene in Executive Session (a closed session)

Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract Negotiations, developing strategy for those negotiations, and

instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on Individual Student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) to discuss: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a), specifically: Teddy Lane property; Legal Matters to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically: Student Litigation Matter; and Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically: Contract proposals

AMENDED - Motion

Member Vogel moved, Member Reynolds seconded that the Board of Education convenes in Executive Session (a closed session) to discuss: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a), specifically: Teddy Lane property; Legal Matters to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically: Student Litigation Matter, and Timeline for Hearing on the Litigation Matter Referenced in the Large Legal Packet Received at the Previous Board Meeting; and Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically: Contract proposals.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

- Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a), specifically:

- Teddy Lane property

Time: 5:17 p.m. - 5:45 p.m.

Present: Geddes, Lemieux, Peck, Ray, Reynolds, Silverthorn, Vogel, Kane, Cook, Knight, Betz, Trachman, Sethi, Cosgrove

- Legal Matters pursuant to C.R.S. § 24-6-402(4)(b), specifically:
  - Student Litigation Matter
  - Timeline for Hearing on the Litigation Matter Referenced in the Large Legal Packet Received at the Previous Board Meeting

Time: 5:46 p.m. - 5:51 p.m.

Present: Geddes, Lemieux, Peck, Ray, Reynolds, Silverthorn, Vogel, Kane, Cook, Knight, Betz, Trachman

- Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f), specifically:

- Contract proposals

Time: 5:52 p.m. - 6:05 p.m.

Present: Geddes, Lemieux, Peck, Ray, Reynolds, Silverthorn, Vogel, Trachman

6. 15-minute Recess Called to Break and Return to the Board Room for the Regular Session

7. Re-Convene Regular Session

President Silverthorn reconvened the regular session at 6:14 p.m.

The Student Voice for the Board of Education meeting was Alec Greven, Student Advisory Group Chair.

8. Student and Staff Recognition

RECOMMENDATION: Information Only

Interim Superintendent Kane invited the Budget Team to the front of the room and shared that under the leadership of Scott Smith, Budget Director, the team once again earned two highly prestigious awards. Mrs. Kane announced that in November the Budget Department learned that for the third year in a row it had earned both the distinguished Budget Award from the Government Finance Officers Association or GFOA and the Meritorious Budget Award from the Association of School Business Officials International or ASBO. Mrs. Kane explained that GFOA was a professional association serving nearly nineteen thousand government officials and finance practitioners while serving 5,000 members. Mrs. Kane said that these awards are the highest form of recognition offered in governmental budgeting reflecting Douglas County School District's commitment in meeting the highest principles in budgeting. Mrs. Kane stated that both organizations analyzed the budget book looking at how well the District's budget served as a policy document, financial plan, operations guide and communications device. Mrs. Kane shared that only 130 districts from across the United States and Canada win the Meritorious Budget Award from ASBO. Congratulations to the Budget Team!

Interim Superintendent Kane acknowledged Zach Davis from the District's Fleet Maintenance Team in Transportation, Donna Grattino, Transportation Director, and Hank Trumble, Transportation Fleet Manager. Mrs. Kane shared that last summer Zach faced-off against mechanics from across the state during the Colorado State Pupil Transportation Association Annual Competition and won. Mrs. Kane stated that Zach took first place in the hands-on mechanic competition. Mrs. Kane said Zach proudly represented Douglas County School District at the National Association for Pupil Transportation Competition in Kansas City and came in 4<sup>th</sup> place nationwide. Congratulations Zach!

Interim Superintendent Kane recognized the Co-Ed Cheer Team from Castle View High School along with their Principal Rex Corr, Athletic Director

Derek Cordes, Head Coach Heather Acampora and Assistant Coach Elijuan Pearl. Mrs. Kane announced that recently the young men and women of the cheer team became back-to-back state champions in 4A/5A Co-Ed Cheer. Congratulations Castle View!

Public Comment

9. Public Comment

RECOMMENDATION: Community input that can help the District meet the challenge of becoming the best school system possible is always welcome.

- Kevin Depasquale of Highlands Ranch, a STEM teacher at Mountain Ridge Middle School, shared some independent, fact-based data with the Board of Education. Mr. Depasquale stated that quality instruction was part of the Douglas County Federation's education research series, over two-hundred pages for School Board Directors to peruse. (Mr. Depasquale provided to each board member a folder of research to support his comments.)
- Karen Short of Lone Tree, a parent, a teacher and sixteen-year resident of Douglas County, speaking with two-hundred voices of Heritage Hills, addressed the Board of Education in opposition to the purchase of the Teddy Lane property. Mrs. Short expressed concerns about the relocation of Eagle Academy to the Teddy Lane property. Mrs. Short shared some historical background on the building and the agreements between the residents of Heritage Hills and previous builders to lessen the impact on their quality of life. Mrs. Short stated that the residents of the Heritage Hills community will continue to be good neighbors; however, she questioned the District's due diligence process.
- Pam Ladnier of Lone Tree addressed the Board of Education in opposition to the usage of the Teddy Lane office building as an Alternative High School. Mrs. Ladnier stated that the concerns of the Heritage Hills residents were security, the impact to the quality of life for residents next door to this alternative school campus, traffic congestion, students not having suitable areas for breaks outside the building, distractions for the students in Lone Tree's Entertainment District and no room for expansion at this location. Mrs. Ladnier concluded that any high school should be located in an area that will not distract from or complicate students' or residents' lives, but rather complement the goal of providing a safe, secure and nurturing environment. (A handout was provided.)
- Al Talbert of Lone Tree addressed the Board of Education in opposition to the Teddy Lane proposed purchase contract. Mr. Talbert asked the School Board Directors to consider the following four points before making a final decision on the purchase of the property - the building closeness to residential homes; building elevation; neighborhood objection and other economical solutions that have not been considered. (Handouts were provided.)

- Tim Krug of Franktown, a stay-at-home dad, stated that he had a special affinity for the first and second amendments of the U.S. Constitution, because he believes they work in concert. Mr. Krug said he did not think violence was an appropriate course of action for change in a forum like a school district. Mr. Krug concluded that the appropriate weapons for parents and taxpayers are words. Mr. Krug advised the board members that the District Accountability Committee had refused to release the names of its membership selection for a subcommittee. Mr. Krug urged the board members to ask their committees to make transparency a top priority in 2017.
- Adam Prokocki of Lone Tree and a resident of Heritage Hills addressed the Board of Education in opposition to the purchase of the Teddy Lane property. Mr. Prokocki shared that he had done research regarding the history of the land including annexation, plotting, sales and zoning. Mr. Prokocki stated that the most recent zoning documents maintain that the land usage is for school - college or university related facilities, which in his opinion is limited to higher education. Mr. Prokocki was concerned that the District may be named in a lawsuit should the zoning be violated.
- Darien Wilson of Highlands Ranch speaking on behalf of Douglas County Parents addressed the Board of Education regarding their dismay with the contract extensions for the Interim Superintendent and Cabinet Members. Ms. Wilson stated that while the group acknowledges that Interim Superintendent Kane is well liked, due to her lack of education credentials and experience, she had delegated the majority of her duties to Cabinet Members. Ms. Wilson supposed that Mrs. Kane's appointment of fellow Leadership Program of the Rockies alumnus as General Legal Counsel reeked of cronyism. Ms. Wilson suggested that a contract through December 31<sup>st</sup> of this year or month-to-month extensions would be sufficient to get the District through the 2017 election, after which the District could attract the best candidates for the job.
- Kevin Leung of Castle Rock, a twenty-six year resident of Douglas County, addressed the Board of Education regarding the contract extensions for the Interim Superintendent and Cabinet Members. Mr. Leung expressed concerns about articles written by Directors Peck and Reynolds and their expressed interest to run for election in 2017. Mr. Leung speculated that perhaps Mrs. Kane may try to affect the outcome of the school board elections. Mr. Leung did not support the proposed contract extensions for the Interim Superintendent and Cabinet Members.
- Patti Hickey of Parker, speaking on behalf of Stephanie Van Zante who was unable to attend, read a statement regarding the path moving forward for superintendency. Ms. Van Zante said that the board's discussion regarding the superintendency was seven months later than it should have been addressed, in terms of attracting a permanent superintendent. Ms. Van Zante believes this action is a direct reflection on President Silverthorn's ability to lead. Ms. Van Zante commented on Directors Peck and Reynolds published writings regarding the contract extensions for District leadership. Ms. Van Zante stated that it was reasonable to infer that agenda planning meetings are in violation of governance policies and open

- meetings law. Ms. Van Zante supposed that it was inappropriate to discuss this agenda item, because it was not on the list of the January 6<sup>th</sup> Agenda Planning Meeting.
- Cindra Barnard of Highlands Ranch read a statement on behalf of her daughter, a 2010 Highlands Ranch High School graduate, regarding the Athletic Trainer Services agenda item. Miss Barnard was in opposition to outsourcing athletic trainers. Miss Barnard shared her experiences and that the impact of the athletic trainer's presence was critical in encouraging student athletes to take care of themselves. Miss Barnard believes that if athletic trainers are outsourced, the opportunity to learn first-hand of a variety of career paths in sports medicine, proper training techniques and the close relationships with the athletic trainers may be in jeopardy. Mrs. Barnard added from her work as a Human Resource professional, that the importance of being part of a team cannot be understated and outsourcing of athletic trainers goes against this principle. (A handout was provided.)
  - Gary Colley of Parker and speaking on behalf of the Community Accountability Committee (CAC) addressed the Board of Education regarding the changes to the School Accountability Committee Bylaws. Mr. Colley stated that the CAC supported the proposed amendments; however, he highlighted several items that were not consistent with what had been agreed upon. Mr. Colley asked the board to review or create policy that provides for a commitment to follow and enforce State and District compliance within all aspects of the District. Mr. Colley urged the School Board Directors to review or create policy that provides a Grievance Process. (A handout was provided.)
  - Charcie Russell of Castle Rock addressed the Board of Education from a different perspective regarding the search for a permanent superintendent or continue with the current superintendent until this time next year. Ms. Russell made a plea on behalf of the people that continue to work hard at educating students. Ms. Russell wondered if the principals, teachers, parents and students would be impacted by another change in leadership. Ms. Russell urged the School Board Directors to consider the challenges of the changes and the impact of the instability to the system. Ms. Russell supported staying the course.

10. Superintendent Reports

11. Update on the Board of Education Resolution Regarding a Staff Retention Rider

- Attachment #1: Feedback Summary of Committee RE Staff Retention Rider
- Attachment #2: Presentation

In September 20, 2016, the Board of Education unanimously passed a resolution calling for staff to explore viable options for a retention bonus and report them to the Board of Education at the January 17, 2017 meeting. In addition, staff shall gather input from a diverse representation of all employee groups. The report shared tonight will include this Ad Hoc Committee's membership, process, specific examples

of input gathered as well as a recommendation to the board. This recommendation was approved by this committee with a 100% consensus result.

RECOMMENDATION: Information only

Interim Superintendent Kane introduced Chris Zimmerman, principal of Cimarron Middle School, who spoke on behalf of the Ad Hoc Committee.

Board discussion followed.

Chief Financial Officer Betz will bring a proposal for the School Board Directors' consideration at a future meeting.

12. Revised FY 2016-2017 Financial Plan and Budget Presentation

- Attachment #1: FY 2016-2017 Revised Financial Plan and Budget Summary
- Attachment #2: FY 2016-2017 Revised Financial Plan and Budget Presentation

RECOMMENDATION: Information only

Chief Financial Officer Betz introduced Scott Smith, Director of Budget, for a presentation of the FY 2016-2017 Financial Plan and Budget. Mr. Smith highlighted a few key changes to the District's budget.

Board discussion followed.

Director Lemieux asked for a future board report regarding salary bands and their effect on elementary salaries.

Director Vogel suggested that a presentation to the board happens before the final decision on setting the Student Based Budgets for next year. Director Vogel recommended that staff include the impact to the building levels.

President Silverthorn advised School Board Directors to put their additional budget topic requests in writing and submit to staff, so that the information can be included in the budget approval presentation.

Adoption of Joint Motion Agenda

13. Board of Education: Unofficial Minutes

- Attachment #1: Unofficial Minutes Board of Education Meeting, December 13, 2016
- Attachment #2: Unofficial Minutes Board of Education Special Meeting, January 3, 2017

RECOMMENDATION: that the Board of Education approves the minutes as presented under the Adoption of the Joint Motion Agenda

Director Vogel asked for a point of clarification regarding how to submit changes to the minutes.

President Silverthorn suggested that School Board Directors review the unofficial minutes as presented and should there be a proposed change or addition to the record, members were asked to submit the proposal in writing as an addendum for consideration.

ORIGINAL - Motion

Member Ray moved, Member Lemieux seconded that the Board of Education approves the minutes for December 13, 2016 and January 3, 2017 under the Adoption of the Joint Motion Agenda.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye 7: Nay: 0. The motion carried 7-0.

#### Adoption of Consent Agenda

14. Adoption of Consent Agenda: Staff recommendations, detailed in Agenda Items #15 - #22, organized for Board of Education block approval.

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- Revised FY 2016-2017 Financial Plan and Budget and Revised FY 2016-2017 Budget Resolutions
- Amendment to the Renaissance Secondary Charter Contract to Include 6<sup>th</sup> Grade
- Changes to School Accountability Committee (SAC) Bylaws
- District Accountability Committee's (DAC) Membership Interview Subcommittee Recommendation
- Board of Education Resolution Regarding Notice of Meetings of the Board of Education
- Appointment of Board of Education Secretary
- Appointment of Board of Education Treasurer
- Personnel Changes

#### AMENDED - Motion

Member Reynolds moved, Member Ray seconded to approve the Consent Agenda as amended with the moving of Agenda Items #16 *Amendment to the Renaissance Secondary Charter Contract to Include 6<sup>th</sup> Grade*, #17 *Changes to School Accountability Committee (SAC) Bylaws*, #18 *District Accountability Committee's (DAC) Membership Interview Subcommittee Recommendation*, and #19 *Board of Education Resolution Regarding Notice of Meetings of the Board of Education* for discussion as Action Items.

- Revised FY 2016-2017 Financial Plan and Budget and Revised FY 2016-2017 Budget Resolutions
- Appointment of Board of Education Secretary
- Appointment of Board of Education Treasurer
- Personnel Changes

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

15. Revised FY 2016-2017 Financial Plan and Budget and Revised FY 2016-2017 Budget Resolutions

- Attachment #1: FY 16-17 Revised Use of Beginning Fund Balance
- Attachment #2: FY 16-17 Revised Budget Resolution
- Attachment #3: FY 16-17 Revised Appropriation Resolution
- Attachment #4: FY 16-17 Revised Financial Plan and Budget Summary

Revised budgets include:

- a) Updated enrollment and funding based on October count
  - b) Updated property taxes based on mill levy setting
  - c) School budgets updated for carryover
- RECOMMENDATION: Approve Revised FY 2016-2017 Financial Plan and Budget and FY 2016-2017 Revised Budget Resolutions.

Agenda Items #16 *Amendment to the Renaissance Secondary Charter contract to Include 6<sup>th</sup> Grade*, #17 *Changes to School Accountability Committee (SAC) Bylaws*, #18 *District Accountability Committee's (DAC) Membership Interview Subcommittee Recommendation* and #19 *Board of Education Resolution Regarding Notice of Meetings of the Board of Education* were moved to action items for further discussion.

20. Appointment of Board of Education Secretary

RECOMMENDATION: That the Board of Education appoints Nona Eichelberger as Board of Education Secretary.

21. Appointment of Board of Education Treasurer

RECOMMENDATION: That the Board of Education appoints Chief Financial Officer Bonnie Betz as Board of Education Treasurer.

22. Personnel Changes

- Attachment #1: Classified CON BD List 1.17.17
- Attachment #2: Classified PUB BD List 1.17.17
- Attachment #3: Licensed\_Admin\_ProTech CON BD List 1.17.17
- Attachment #4: Licensed\_Admin\_ProTech PUB BD List 1.17.17

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented.

Action Items  
(no presentation; request for board action)

16. Amendment to the Renaissance Secondary Charter Contract to Include 6th Grade

- Attachment #1: Renaissance Secondary Contract amendment

Background Information:

Renaissance Secondary Charter is asking to expand their grades down to 6th grade to increase enrollment at the Secondary Charter.

Rationale:

The request by Renaissance Secondary to add 6th grade may assist the District and Renaissance Elementary Magnet in alleviating the Magnet's extensive wait list.

RECOMMENDATION: Motion to Approve the Renaissance Secondary Charter Amendment.

Board discussion followed.

Director Lemieux asked what kind of feedback had been collected from the Renaissance Elementary families regarding 6<sup>th</sup> grade leaving and becoming part of the charter school system. Director Lemieux asked if Renaissance Elementary families support the concept.

Interim Superintendent Kane stated that Renaissance Magnet and Renaissance Secondary Charter are working together to discuss the possibilities.

Mr. Knight shared that there had been initial conversations with the Renaissance Magnet's SAC in terms of what this proposal means to the future of the school. Mr. Knight said that the decision to end 6<sup>th</sup> grade at Renaissance Magnet had not been made. Mr. Knight affirmed that no official impact study had been conducted as to the effect on neighborhood school enrollment. Mr. Knight acknowledged that the decision to attend sixth grade at Renaissance Magnet or Renaissance Secondary would be at the parents' discretion.

Interim Superintendent Kane stated that the request before the board gives Renaissance Secondary flexibility with enrollment as they move forward.

Directors Lemieux and Vogel did not support the resolution because, in their opinion, the request had not been fully vetted.

ORIGINAL - Motion

Member Geddes moved, Member Peck seconded that the Board of Education approves the Renaissance Secondary Charter Amendment.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, nay. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 2. The motion carried 5-2.

17. Changes to School Accountability Committee (SAC) Bylaws

- Attachment #1: Current SAC Bylaws, redlined
- Attachment #2: Proposed final version of SAC Bylaws

The current District Accountability Committee leadership is proposing an annual review of the SAC Bylaws, because they receive numerous requests to change them on a regular basis. They feel reviewing the SAC Bylaws annually simply streamlines their response and gives the system an ongoing framework to remind everyone what the purpose of the SACs are and why the bylaws are what they are.

RECOMMENDATION: That the Board of Education approves the changes to the School Accountability Committee Bylaws.

AMENDED - Motion

Member Vogel moved, Member Ray seconded that the Board of Education tables Agenda Item #17 *Changes to School Accountability Committee (SAC) Bylaws*.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, nay; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

Agenda items were discussed out of order; therefore, Agenda Item #18 was discussed after Agenda Item #19.

19. Board of Education Resolution Regarding Notice of Meetings of the Board of Education

- Attachment #1: Proposed Resolution

A resolution is presented for approval designating the public place where the Board will post notice to the public of the date, time, place and agenda items of board meetings as required by State statute C.R.S. § 24-6-401 et seq. and § 24-6-402(2)(c).

RECOMMENDATION: That the Board of Education approves the Resolution regarding Notice of Meetings of the Board of Education under Consent Agenda as presented.

Director Lemieux questioned why this resolution was being considered by the board.

ORIGINAL - Motion

Member Lemieux moved, Member Reynolds seconded that the Board of Education approves the Resolution regarding Notice of Meetings of the Board of Education under Consent Agenda as presented.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

18. District Accountability Committee's (DAC) Membership Interview Subcommittee Recommendation

- Attachment #1: The attachment is a brief summary of interest from the prospective nominee.

Prior to the Board of Education action on January 17, 2017 the DAC is providing a summary of the nominee and the recommendation for appointment as per the bylaws. The District Accountability Committee's (DAC) membership interview subcommittee is recommending one parent nominee.

RECOMMENDATION: That the Board of Education approves the appointment of one parent nominee to fill an existing term to the DAC as recommended by the DAC membership interview sub-committee.

ORIGINAL - Motion

Member Ray moved, Member Silverthorn seconded that the Board of Education approves the appointment of one parent nominee to fill an existing term to the DAC as recommended by the DAC membership interview sub-committee.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Interim Superintendent Kane asked School Board Directors what information they were requesting for the School Accountability Committee (SAC) Bylaws revision.

Director Vogel stated that the request was for clarification on the proposed revisions to the SAC Bylaws, because the attached recommendations were different from what was discussed during the recent District Accountability Committee meeting.

President Silverthorn suggested that the Board's liaisons to the District Accountability Committee (DAC) meet with DAC leadership to confirm what the common understanding is regarding the changes to the SAC bylaws.

23. Milestone Academy Resolution and Contract

- Attachment #1: Contract
- Attachment #2: Resolution

Background Information:

Milestone received a charter application approval from the Board on July 19, 2016. This action item is to approve a charter contract for Milestone to open in the fall of 2018.

Rationale for Request:

Milestone appealed the denial of its charter contract to the State Board of Education. Milestone withdrew its appeal in anticipation of the contract being considered by this Board on January 17, 2017.

Recommendation: Motion to approve the Milestone Charter Contract and Resolution

NEW - Motion

Director Lemieux moved, Director Ray seconded to table Agenda Item #23 *Milestone Academy Resolution and Contract*.

Director Lemieux said the Board of Education granted Milestone an opportunity to speak during the November 15<sup>th</sup> Board meeting and they chose not to comment at that time. Director Lemieux suggested that Milestone Academy submit an application during the regular window for charter applications.

President Silverthorn affirmed that the resolution before the Board of Education was a different request and that Milestone Academy was asking for a 2018 charter school opening date.

President Silverthorn called for a vote on the new motion to table Agenda Item #23.

Geddes, nay; Lemieux, aye; Peck, nay; Ray, aye; Reynolds, nay; Silverthorn, nay; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3-4.

President Silverthorn asked representatives from Milestone Academy to provide a brief overview of their request to move the opening date from 2017 to 2018.

Board discussion followed.

Director Lemieux asked what the impact of this charter would be on neighborhood schools.

Representatives from Milestone Academy did not feel that their intent-to-enrolls impacts surrounding schools very little.

Directors Reynolds and Silverthorn believed that charter applicants could not be denied until such time the board received the results of an impact student.

Director Geddes supported the request for an impact study. Director Geddes was very much in support of Milestone Academy's contract and request to delay opening until 2018.

ORIGINAL - Motion

Member Geddes moved, Member Peck seconded that the Board of Education approves the Milestone Charter Contract and Resolution.

Board discussion continued.

Director Vogel asked for an explanation of why the board was hearing the request outside of the charter application window.

President Silverthorn stated that staff would be bringing forward for board consideration an update to the charter application window and process.

Director Peck commented that any time a community of parents and teachers agree to start a school, it says something about the robustness of our communities and it should be applauded.

Director Lemieux asked for clarification from legal counsel on why the board can or cannot approve charter school applications.

General Legal Counsel Trachman stated that C.R.S. § 22-30.5-107 provides that before a charter is approved, the impact on the local school district can be analyzed, but statute also provides that unilateral conditions such as an impact study must be voted on by the majority of the board. It was the understanding of Mr. Trachman that the impact study resolution that was passed by the board did not contain a provision saying "no charter school may be approved until this impact study has been provided." A description of his reading is that the board can use the impact study as a decision maker for personal votes, but an appeal may be successful to the state board if that were a unilateral condition imposed by the majority of the board.

Director Vogel believes it is important that the board follows its policies and procedures. Director Vogel asked why the language in the Milestone Academy resolution was not consistent with previous charter school resolution submissions.

Mr. McMillen, Director of Choice Programming, stated that the verbiage was included under the paragraph that followed the numbered paragraphs "...the charter school application shall be deemed denied..." Mr. McMillen offered to edit the resolution to refer to all of the conditions, if the board so directs.

Director Geddes called the question.

Director Ray stated that the contract language was offensive to the District's special needs population and that he would not be voting on any charter contract until the language has been changed.

President Silverthorn called for a vote on the original motion to approve the Milestone Charter Contract and Resolution.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, nay; Reynolds, aye; Silverthorn, aye; Vogel, nay. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

#### 24. Athletic Trainer Services Presentation

- Attachment #1: Decision Memorandum

- Attachment #2: Presentation

During FY 2015/16, DCSD was offered an opportunity to have Children's Hospital provide assistant athletic trainers to support the District's head athletic trainers. There was significant turnover in the assistant athletic trainer positions and this option was affordable and very attractive. Due to inconsistencies between the head athletic trainers and the assistant trainers along with other various issues and philosophical differences, this agreement with Children's Hospital was discontinued in April of 2016. After this experience, however, we considered the option of publicizing a Request for Proposal (RFP) for all Athletic Training functions to be provided by an independent athletic training provider. After receiving comparative information from peer districts regarding their Athletic Training Programs in which about 8 out of 13 districts outsource their full athletic training program, we initiated an RFP process under RFP # 17-09-012. We received two responses; one from Panorama Orthopedics and the other from Select Physical Therapy. The responses were reviewed by a DCSD panel on November 4, 2016 and narrowed down to Panorama Orthopedics due to their program offering as well as the cost proposal. Please see the attached Decision Memorandum for more details. Tonight additional details will be presented sharing Panorama's program, how the change will impact the DCSD program and the present Athletic Trainers and the costs associated with outsourcing this function to Panorama versus the costs associated with maintaining the District's athletic training staff. In summary, the DCSD panel recommends outsourcing the Athletic Trainer program to Panorama Orthopedics based on the following: 1. Panorama Orthopedics has offered the most cost effective program while continuing to provide the same coverage that is in place today. 2. Panorama has agreed to hire all existing Athletic Trainers currently employed by DCSD at their same salary and allow them to continue at their present school 3. Panorama fully absorbs the liability risk associated with athletic training in general. 4. Panorama has offered a free "Bumps & Bruises" clinic to all DCSD athletes. 5. Panorama has secured a donation from OrthoColorado for a \$10,000 donation towards training supplies to be used at DCSD high schools.

RECOMMENDATION: That the Board of Education approves the DCSD panel recommendation to outsource the Athletic Trainer program to Panorama Orthopedics.

Derek Chaney, Director of Activities, Athletics and Alternative Education, and Lindsay Bergemann, Director of Strategic Sourcing & Contract Management, were available to respond to any questions.

Board discussion followed.

ORIGINAL - Motion

Member Reynolds moved, Member Peck seconded that the Board of Education approves the DCSD panel recommendation to outsource the Athletic Trainer program to Panorama Orthopedics.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, nay; Reynolds, aye; Silverthorn, aye; Vogel, nay. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

NEW - Motion

Member Ray moved, Member Lemieux seconded that the Board of Education hears Agenda Item #28 1<sup>st</sup> Reading: *Due Diligence Findings for Purchase of 9350 Teddy Lane, Lone Tree, Colorado* before Agenda Items #25, #26 and #27.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items  
(presentation; request for board action)

28. 1<sup>st</sup> Reading: Due Diligence Findings for Purchase of 9350 Teddy Lane, Lone Tree, Colorado

- Attachment #1: Contract to Buy and Sell Real Estate (Commercial)
- Attachment #2: DCSD Letter to Heritage Hills HOA
- Attachment #3: Staff Presentation

9350 Teddy Lane, Lone Tree, is a 26,121 square foot building and was listed for sale at \$4.1 million. On October 18, 2016 staff briefed the Board of Education in an executive session of this property and the potential opportunities for use for DCSD student programming. Following guidance received from the BoE Directors, on November 2, 2016 Douglas County School District and Teddy Lane LLC executed a Letter of Intent for Douglas County School District to purchase this property for \$3.95 million contingent on Due Diligence outcomes and final BoE approval. On November 8, 2016 a non-binding Contract to Buy and Sell Real Estate (Commercial) was executed. The Due Diligence deadline in the contract is January 30, 2017 with potential to extend 60 days if needed. Due Diligence has been completed except for Legal Counsel's final review of all recorded easements and title exceptions.

We have multiple program needs which can be consolidated and moved to this space, both reducing costs or increasing programming space.

As an example - The District leases 14,799 square feet of space at 8250 E. Park Meadows Drive in Lone Tree for portions of the Child Find and Bridge programs. The annual cost of this lease is \$166,000 and expires on April 30, 2019. We also have additional space requirements for our growing alternative education program, Eagle Academy. Our Professional Development team can also utilize any available training facility to provide PD to classroom staff.

On December 14, 2016 Douglas County School District realtors invited the Heritage Hills HOA to meet so DCSD staff could brief the planned project and solicit feedback from the community. This meeting was held on January 11, 2017. Notes from this meeting are attached.

FUNDING: Finance has advised us that \$6 million in Capital Funds and \$2 million in growth Cash in Lieu funds are available.

We estimate a total spend of \$6.95 million to purchase and tenant finish the property for occupancy. Based on current bid costs for new construction we estimate Teddy Lane property to be 50% less expensive than building a new facility.

RECOMMENDATION: At the discretion of the Board, that the Board approves the purchase of the Teddy Lane property.

Chief Information Officer Sethi invited Rich Cosgrove, Director of Construction and Planning, to provide an overview of the due diligence findings. Mr. Cosgrove introduced the team - Paul Hutton, Derek Chaney, Judy Jordan, Nancy Burdic, Jeff Broeker and Eagle Academy staff and students.

The Board of Education recognized staff and students from Eagle Academy for comments.

Board discussion followed.

AMENDED - Motion

Member Ray moved, Member Geddes seconded that the Board of Education approves the purchase of the Teddy Lane property with the condition that the board receives an update very soon on what the District has done for the Heritage Hills residents to mitigate their concerns.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, nay. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

President Silverthorn called for a recess at 9:44 p.m.

President Silverthorn reconvened the regular session at 9:53 p.m.

Action Items, continued  
(no presentation; request for board action)

25. Board of Education Resolution Regarding Process Alignment

• Attachment #1: Resolution

Resolution brought forward by a board member to ensure that District leadership has the necessary flexibility to determine the appropriate relationship between the statutory evaluation process and DCSD's differentiated pay increases for the 2016-2017 school year.

RECOMMENDATION: That the Board of Education approves the resolution as presented

President Silverthorn provided context to the resolution and stated that the proposal allows flexibility and autonomy to the system.

Board discussion followed.

Director Geddes supported to preserve the concept of Pay for Performance and suggested that there be some mechanism in place so inequities do not occur. Director Geddes would like teachers to participate in a peer review evaluation process.

Director Ray did not oppose the intent of the resolution; however, he did express a concern about the timing and the inequities. Director Ray suggested that the board study the compensation and evaluation pieces and not implement at this time.

Director Vogel agreed that the Board of Education needs to look at the evaluation system, but did not support implementing mid-year. Director Vogel asked for comments from principals.

Director Lemieux supported the resolution, but not the implementation. Director Lemieux requested during the recent Agenda Planning session that principals be invited to attend the meeting to weigh-in on the proposal. Director Lemieux reached out to several teachers, principals and some community members and read some of their comments.

AMENDED - Motion

Member Geddes moved, Member Vogel seconded that the Board of Education approves the resolution with an amendment that the Board of Education directs the Superintendent to bring an update in the Summer of 2017 on a revised CITE mechanism; and that the current system stay in place to finish the 2016-2017 school year; however, if a principal finds that a member of his staff is excelling, but because of the matrix will not be appropriately recognized, the principal is encouraged to bring the issue to the attention of the Superintendent.

Board discussed followed.

Director Peck believes that it is the expectation of leadership to make difficult decisions.

President Silverthorn called for a vote on the amended motion as previously stated.

Member Lemieux moved to add a friendly amendment to the motion by adding to the last "BE IT FURTHER RESOLVED" statement of the resolution "removing the audit portion of CITE" after the word "compensation" and delete "that is not entirely dependent on the staff evaluation tools while it is being revised, but is based on objective criteria to be set collaboratively between leadership and staff."

President Silverthorn called for a vote on the amended motion with the friendly amendment as stated.

AMENDED - Motion

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

## 26. Board of Education Statement of Support

- Attachment #1: DRAFT Statement Resolution

RECOMMENDATION: That the Board of Education approves the State of Support as presented

President Silverthorn introduced the resolution and stated that C.R.S. § 22-7-1013(5) mandates that boards re-examine standards to ensure that they continue to meet state standards and readopt them if necessary before July 1, 2017, and every six years thereafter.

President Silverthorn suggested that the board considers the friendly amendment submitted by public comment.

Board discussion followed.

President Silverthorn withdrew the resolution from the agenda by unanimous consent with the understanding that the work was already being done by the superintendent.

Director Ray said it would be helpful to hear a presentation that explains the plan of evaluation, describes what the analysis looked like, outlines what curriculum is and defines the terms.

27. Path Moving Forward for Superintendency

- Attachment #1: Addendum to Chief Financial Officer Contract
- Attachment #2: Addendum to Assistant Superintendent Secondary Education Contract
- Attachment #3: Addendum to Interim Superintendent Contract
- Attachment #4: Addendum to Assistant Superintendent Elementary Education Contract
- Attachment #5: Addendum to Chief Technology Officer Contract

RECOMMENDATION: That the Board of Education approves a path moving forward for Superintendency

Board discussion followed.

Director Reynolds shared that in some of her conversations with building leadership, it was clear that there was support for the idea of providing stability to the system, to school leadership and the staff by extending the Interim Superintendent contract.

Director Geddes supported keeping the course with the current superintendent and not begin the superintendent search until after the November 2017 election.

Director Ray asked a process question. Director Ray stated that he felt blindsided by the submission of contract renewals for District leadership. Director Ray suggested that the board change the parameters and require that the finalist the board selects be by a 7-0 vote.

Director Lemieux read an excerpt from board policy GP 1.5.3.2 *The meeting agenda will be finalized at a regular agenda planning session by the President.* Director Lemieux said she attended the agenda planning session and there was no discussion of extending District leadership contracts. Director Lemieux suggested that the agenda item be tabled until the next board meeting. Director Lemieux outlined what she believed to be the superintendent search process.

NEW - Motion

Member Lemieux moved, Member Vogel seconded that the Board of Education tables Agenda Item #27 *Path Moving Forward for Superintendency* until a date certain.

Geddes, nay; Lemieux, aye; Peck, nay; Ray, aye; Reynolds, nay; Silverthorn, nay; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3-4.

NEW - Motion

Member Geddes moved, Member Peck seconded that the Board of Education ratifies the contract for Interim Superintendent Kane.

Board discussion followed.

Director Lemieux finds the contract proposal for the Interim Superintendent fiscally irresponsible.

Director Vogel asked when the proposed contracts were uploaded to the electronic board packet. Director Vogel feels that the School Board Directors and public were not noticed correctly; therefore, the agenda item is out of order. In terms of the Interim Superintendent's contract, Director Vogel expressed concerns about the "whereas" clauses in the addendum.

President Silverthorn reviewed the superintendent search process.

Director Lemieux quoted Board Superintendent Linkage 1.4 *Monitoring Superintendent Performance*.

AMENDED - Motion

Member Geddes moved, Member Peck seconded to reduce the retention bonus from 20% to 10% in Addendum Item 3A, and that the Board of Education ratifies the contract revision for the Interim Superintendent.

Board discussion continued.

Director Ray stated that the board had not evaluated the performance of the Interim Superintendent to date, yet the addendum indicates that the board has evaluated Mrs. Kane. Director Ray asked why the timeline to find a permanent superintendent was contingent on the board's evaluation of the success of Mrs. Kane.

Director Geddes stated that he was uncomfortable with choosing a permanent superintendent before the November 2017 election and that the action to renew the contract was in the best interest of the District.

AMENDED - Motion

Member Geddes moved, Member Peck seconded that the Board of Education ratifies the contract revision for the Interim Superintendent without the fifth "Whereas" clause regarding the timing of its hire of a permanent superintendent and editing Addendum Item 3A to read "entitled to a payment of ten percent of her base salary as an incentive.."

Interim Superintendent Kane stated that if she can help to bring stability to the system, she is happy to provide that leadership.

Director Peck stated that the board had the opportunity to demonstrate cohesion with a 7-0 vote and provide the system the stability that is needed.

Director Reynolds urged School Board Directors to agree on this matter and to ask themselves how this action affects the staff and students in the District.

Director Lemieux asked for transparent numbers, so she can determine exactly what the board is approving. Director Lemieux wants the

opportunity to speak with the public and suggested that the agenda item be tabled.

Director Ray was in agreement with a 7-0 vote, but he was opposed to the way the process has worked.

Director Vogel proposed a friendly amendment to eliminate Addendum Item 3A of the contract revision.

AMENDED - Motion

Member Geddes moved, Member Peck that the Board of Education ratifies the contract revision for the Interim Superintendent without the fifth "Whereas" clause regarding the timing of its hire of a permanent superintendent and eliminate Addendum Item 3A.

President Silverthorn called for a vote.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, nay; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 2. The motion carried 5-2.

NEW - Motion

Member Geddes moved, Member Reynolds seconded that the Board of Education approves the Addenda to the contracts of District leadership, Assistant Superintendent - Secondary Education, Assistant Superintendent - Elementary Education, Chief Financial Officer and Chief Technology Officer.

Board discussion followed.

Director Lemieux asked how much this was going to cost taxpayers.

Director Vogel stated that the board's action would extend Cabinet contracts through the 2018 school year and would include a retention bonus of 20% of base salary in addition to a previous retention bonus that will be in effect at the end of this school year for a total of \$428,946 over the next two years. Director Vogel said this is fiscally irresponsible and sends a bad message to staff.

Director Peck agreed that the District should pay the best salaries to the best teachers.

Director Geddes was sensitive to the expense of the request; however, he believed that the benefit of the four administrative leaders was of great value to the District.

AMENDED - Motion

Member Geddes moved that the Board of Education approves the Addenda to the contracts of District leadership, Assistant Superintendent - Secondary Education, Assistant Superintendent - Elementary Education, Chief Financial Officer and Chief Technology Officer as amended to eliminate the 20% of base salary incentive clause.

Director Peck offered a friendly amendment to the amended motion to reduce the 20% to 10%.

AMENDED - Motion

Member Geddes moved, Member Peck seconded that the Board of Education approves the Addenda to the contracts of District leadership, Assistant Superintendent - Secondary Education, Assistant Superintendent - Elementary Education, Chief Financial Officer and Chief Technology Officer as amended to reduce the 20% of base salary incentive clause to 10%.

Director Ray asked how the board rationalizes giving a half percent incentive to staff and 10% to Cabinet.

Director Peck stated that in his view the people at the top of any organization deserve higher pay. Director Peck wishes that the staff retention bonuses could be much higher.

President Silverthorn affirmed that the addenda to Cabinet contracts are to promote stability in the system.

Director Vogel asked how the board justifies having some of the highest paid administrative leaders and the lowest paid teaching staff.

Director Lemieux supposed that if the administrative leaders are already some of the highest paid in the state, it would be difficult for the District to pay future new hires?

President Silverthorn called for a vote on the amended motion.

AMENDED - Motion

Member Geddes moved, Member Peck seconded that the Board of Education approves the Addenda to the contracts of District leadership, Assistant Superintendent - Secondary Education, Assistant Superintendent - Elementary Education, Chief Financial Officer and Chief Technology Officer as amended to reduce the 20% of base salary incentive clause to 10%.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, nay; Reynolds, aye; Silverthorn, aye; Vogel, nay. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

Director Ray asked if the board could have a discussion regarding the plan for hiring a permanent superintendent.

Director Reynolds requested that the board authorizes the RFP for a Superintendent Search firm to create a timeline for the process.

Director Geddes suggested that a search committee be assembled to explore the possibilities.

Director Peck supports moving forward with an RFP.

Director Vogel believes there had been a huge miscommunication surrounding the purpose of an RFP and stated that it could take several months to secure a firm to begin the process of hiring a permanent superintendent.

President Silverthorn said that starting the process of looking for a search firm signifies a desire for a change in leadership. President Silverthorn stated that if the board wanted to provide the maximum amount of flexibility for the next board, School Board Directors could issue an RFP for a search firm.

Director Vogel asked if having an Interim Superintendent did not already signify that the board would be looking for a permanent superintendent.

NEW - Motion

Member Vogel moved, Member Peck seconded that the Board of Education issues an RFP for a Superintendent Search firm with the selection of the firm after the November 2017 election.

Board discussion followed.

Chief Financial Officer Betz stated that it was a procurement process and asked the board to provide her some time to meet with her procurement team and subsequently present to the board what the backward plan would look like, knowing that the decision to select a firm would be after the election.

AMENDED - Motion

Member Vogel moved, Member Peck seconded that the Board of Education requests the Interim Superintendent or her designee to present a plan at a future board meeting for moving forward with an RFP for a Superintendent Search firm with the selection of the firm after the November 2017 election and after the newly elected School Board Directors have been seated.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Item #28 *1<sup>st</sup> Reading: Due Diligence Findings for Purchase of 9350 Teddy Lane, Lone Tree, Colorado* was heard by the board before agenda item #25.

NEW - Motion

Member Silverthorn moved, Member Peck seconded that the Board of Education tables Agenda Items #29 *2<sup>nd</sup> Reading: Board Policy DB Annual Budget Revision adding Site Based Budgeting and Carryover Statements* and #30 *2<sup>nd</sup> Reading: Proposed Policy Revisions to Board File: BE/BEA/BEB Board Operations* to a date certain, February 21, 2017.

Geddes, aye; Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Policy Revisions

29. 2<sup>nd</sup> Reading: Board of Policy DB Annual Budget Revision adding Site Based Budgeting and Carryover Statements

- Attachment #1: Board Policy DB Annual Budget - Final

- Attachment #2: Board Policy DB-R Budget Adoption Procedures - Final

The attached policy revision includes language that formalizes the DCSD site based budget development process and allows for the continued award of carryover discretionary dollars. The attached regulation outlines the carryover process to improve transparency of carryover dollars.

RECOMMENDATION: That the Board of Education adopts Board Policy DB Annual Budget and DB-R Budget Adoption Procedures.

AMENDED - Motion

Member Geddes moved, Member Peck seconded that the Board of Education approves a path moving forward for Superintendency.

Geddes, aye; Lemieux, nay; Peck, aye; Ray, nay; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 2. The motion carried 5-2.

30. 2nd Reading: Proposed Policy Revisions to Board File: BE/BEA/BEB Board Operations

- Attachment #1: Proposed Revision BE/BEA/BEB Board Operations redlined
- Attachment #2: Proposed Revision BE/BEA/BEB

Recommendation: That the Board of Education approves the revisions to Board File BE/BEA/BEB as proposed

Board of Education Reports

31. Board Report: President and Vice President Items

RECOMMENDATION: Information Only

32. Board Committee and Liaison Reports

- Attachments #1 - #3: Fiscal Oversight Committee documents
- Attachment #4: Partnership of Douglas County Governments document

Board/Superintendent Linkage 1.0; Executive Limitation 1.8:  
District Accountability Committee (Reynolds, Silverthorn, Vogel)

Fiscal Oversight Committee (Peck)

Long Range Planning Committee (Silverthorn)

Douglas County Educational Foundation (Lemieux)

Rocky Mountain School of Expeditionary Learning (Lemieux)

Partnership of Douglas County Governments (Board Member Rotation)

Douglas County Safety Committee (Geddes)

Douglas County Youth Initiative (Vogel)

Student Advisory Group (Silverthorn)

Government Relations (Silverthorn, Vogel)

Other Board/Superintendent Updates

RECOMMENDATION: Information Only

The board heard reports from committee liaisons.

Director Vogel reported that the Douglas County Youth Initiative (DCYI) was able to secure a \$25,000 check from the sheriff for the Douglas County Sources of Strength Program, a best practice youth suicide prevention project. Director Vogel announced that nominations of a special teenager for a Douglas County Youth Initiative award are due by March 31st. Director Vogel asked about the status of the Policy Review Committee which was not on the agenda and if board members were going to provide feedback

on the Legislative Platform. Director Vogel asked when the Joint Subcommittee would be presenting to the board. Director Vogel asked for clarification on whether Agenda Planning meetings were public meetings and if so, were they noticed to the public.

Director Geddes departed the meeting at 12:33 a.m. on Wednesday, January 18, 2017.

President Silverthorn confirmed that Agenda Planning meetings were not meetings of the board; however, School Board Directors are always welcome to attend. President Silverthorn stated that the Joint Subcommittee was meeting on January 18 and that they may be able to better respond to the question on when they would be ready to report to the Board of Education. President Silverthorn shared that the discussion on the Legislative Platform would take place during the upcoming board retreat.

Director Reynolds said that the Fiscal Oversight Committee made revisions to the bylaws and would be bringing the proposal to the board on February 21<sup>st</sup>.

Director Peck attended the Fiscal Oversight Committee and commented on the capital needs of the District and the challenge of securing the funding to meet those needs.

President Silverthorn announced the date of the Continental League Honor Music Festival as January 23<sup>rd</sup> at Boettcher Concert Hall in Denver. President Silverthorn stated that a couple of board members believe that the agenda must be finalized at an Agenda Planning meeting; however, as is stated in policy, the timeline does not meet the needs of staff, so there will be more than one opportunity to finalize an agenda. President Silverthorn highlighted various violations to Robert's Rules of Order.

Director Lemieux thanked President Silverthorn for mentioning the violations to Robert's Rules of Order and stated that she recollected two instances of violations as well during the meeting.

President Silverthorn announced that there would be an Agenda Planning meeting for the board retreat on Friday, January 20<sup>th</sup>.

### 33. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting

ORIGINAL - Motion

Member Reynolds moved, Member Peck seconded that the Board of Education adjourns the meeting.

Lemieux, aye; Peck, aye; Ray, aye; Reynolds, aye; Silverthorn, aye; Vogel, aye. Upon a roll call vote being taken, the vote was: Aye: 6  
Nay: 0. The motion carried 6-0.

The meeting was adjourned at 12:41 a.m. on Wednesday, January 18, 2017. The next meeting of the Board of Education is a Work Session scheduled for Tuesday, February 7, 2017.

The Board of Education is scheduled for a Board Retreat on Friday, January 27, 2017, 3:30 p.m. until 8:00 p.m. and Saturday, January 28,

2017, 9:00 a.m. until 3:00 p.m. at Hope Online Learning Academy Co-op  
in Englewood.

These minutes summarize the final decisions made by the Board of  
Education at the referenced meeting. View the meeting via live stream  
by accessing the following link:

<https://livestream.com/accounts/142979>.

Supporting document(s) attached to agenda items may be viewed by  
accessing the following link: <http://eboard.dcsdk12.org/>.

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Meghann Silverthorn  
President

ATTEST

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Nona Eichelberger  
Secretary